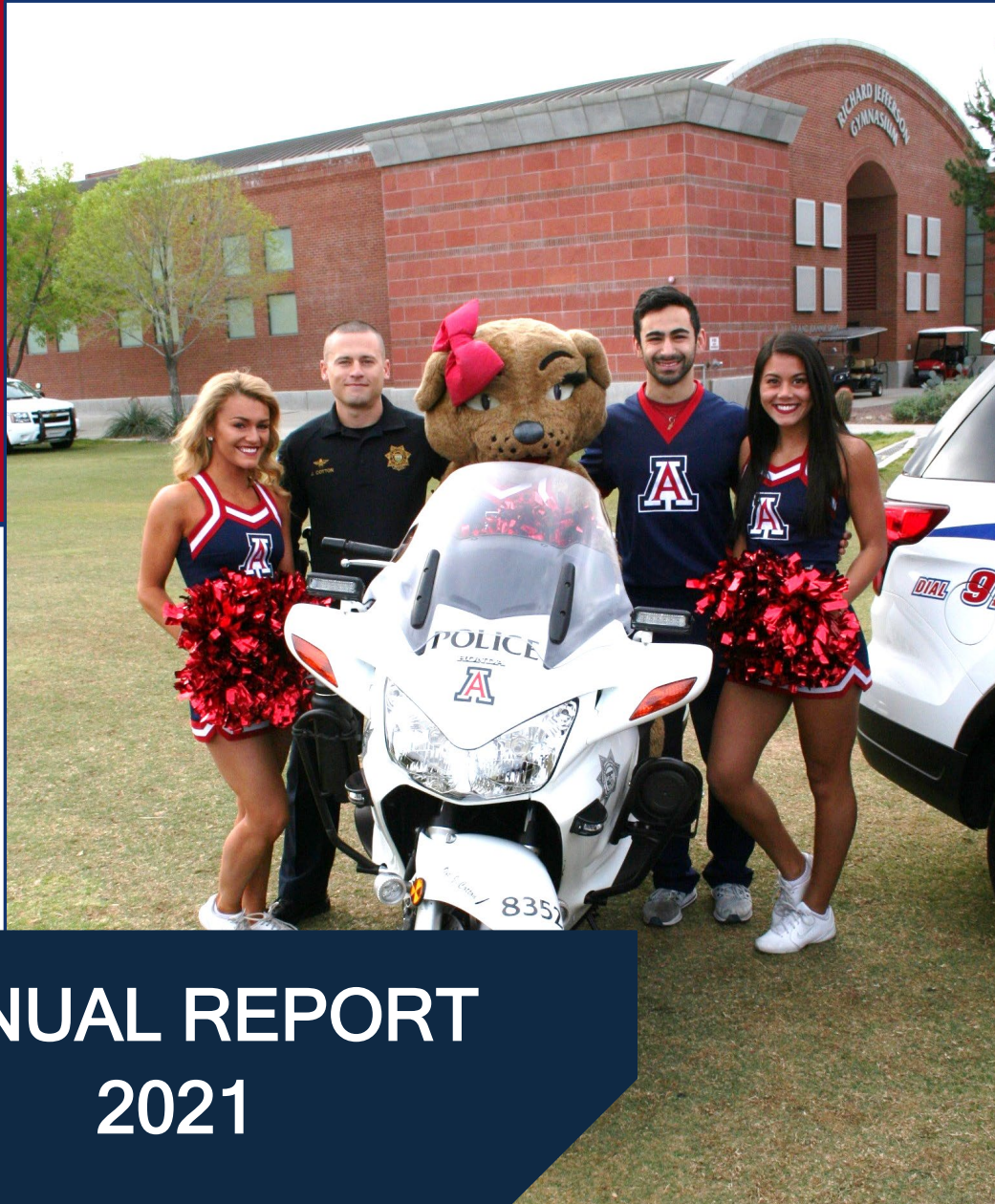




Police Department



# ANNUAL REPORT 2021

**The University of Arizona Police Department**  
**1852 E First Street**  
**Tucson, AZ 85721**  
**520-621-8273**

# TABLE OF CONTENTS

<a href="#"><u>MESSAGE FROM THE CHIEF</u></a>	2
<a href="#"><u>ORGANIZATIONAL STRUCTURE</u></a>	3
• <a href="#"><u>OFFICE OF THE CHIEF OF POLICE</u></a>	3
• <a href="#"><u>FIELD OPERATIONS DIVISION</u></a>	5
• <a href="#"><u>OPERATIONS SUPPORT DIVISION</u></a>	6
• <a href="#"><u>BUSINESS AFFAIRS DIVISION</u></a>	10
<a href="#"><u>2021 DEPARTMENT GOALS</u></a>	11
<a href="#"><u>2020 EMPLOYEE AWARDS</u></a>	12
<a href="#"><u>CRIME REPORTING</u></a>	13
<a href="#"><u>USE OF FORCE REPORTING</u></a>	14
<a href="#"><u>PROFESSIONAL STANDARDS REPORTING</u></a>	16

## The UAPD Mission

To promote a safe and secure community through professional law enforcement stewardship, education, engagement and partnership.

# MESSAGE FROM THE CHIEF

I am pleased to present our Annual Report for 2020. As we know, a university environment presents unique opportunities for law enforcement. Although our duties and responsibilities are no different from those of any other law enforcement agency, the approach we take through our interaction with the community reflects what many departments aspire to achieve through Community Oriented Policing. We take pride in our community engagement and we want our community members to view us as their “hometown police department.”

The UAPD is highly distinguished by its accreditation through three different associations, the Commission for Law Enforcement Accreditation, Inc. (CALEA), the International Association of Campus Law Enforcement Agencies (IACLEA), and the Arizona Association of Chiefs of Police (AACOP). In 2019, the UAPD became the first law enforcement in the State of Arizona to receive accreditation through AACOP. Accreditation means that as a model law enforcement agency our policies, procedures, and daily operations meet or exceed recognized standards.



We have 118 dedicated employees: 66 police officers and 52 support personnel in Records, Dispatch, Property and Evidence, Emergency Management, Accreditation, and Administration. All of our employees are here to help. All police officers are certified police officers in the State of Arizona and have the same power and authority as any other police officer in the state and can exercise authority throughout Arizona.

We believe that to accomplish our mission, we must collaborate with all constituencies in the university community. Crime prevention and education are community-wide efforts. We rely on input from our community members to let us know how we are doing and how we can better serve the University of Arizona.

Our core values of *integrity, compassion, exploration, adaptation, inclusion, and determination* are what we as a university and department believe in and strive to achieve every day. All UAPD members are committed to working with the university community to accomplish our mission through education, involvement, and innovation.

I am honored to be the Chief of Police at the University of Arizona, a public research university serving the diverse citizens of Arizona and beyond. I encourage you to visit our web site, <http://www.uapd/arizona.edu>, to view current crime statistics, the daily resume, and additional information about the police department. If you have any questions after reading our annual report, please do not hesitate to contact me at 520.621.7539 or by email, [seastone@arizona.edu](mailto:seastone@arizona.edu). Thank you for your support of the University of Arizona Police Department. Be safe and Bear Down!

**Brian A. Seastone**

Chief of Police & Assistant Vice President



# UAPD ORGANIZATIONAL STRUCTURE

The University of Arizona Police Department consists of three major divisions: Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief and Deputy Chief of Police, with an Assistant Chief or Civilian Manager assigned to oversee each division. The UAPD Chief of Police reports to the University of Arizona Senior Vice President of Business Affairs and Chief Financial Officer.

Chief of Police - Brian Seastone

Deputy Chief of Police - Keith Brittain

Assistant Chief, Field Operations Division - Jason Brei

Assistant Chief, Operations Support Division - Robert Sommerfeld

Director, Finance & Administration, Business Affairs Division- Marlene Supco



*Members showing support for Domestic Violence Awareness in the "Paint Pima County Purple" campaign*

## OFFICE OF THE CHIEF

The Office of the Chief consists of the Chief of Police and Deputy Chief, Clery Coordinator, Accreditation, and the Emergency Management Coordinator.

### Emergency Management

The Emergency Management Coordinator is the focal point for emergency training and operations at the University of Arizona. This position is responsible for training campus departments in emergency operations, helping prepare emergency plans for departments and buildings, and updating the University's Emergency Response and Business Continuity Plans. Additionally, this position is responsible for conducting local and campus-wide emergency drills.

to help the campus better prepare for emergency situations. In addition to assisting the university's Critical Incident Response Team (CIRT), the Manager of Emergency Preparedness works to continually expand ongoing partnerships with local, state and federal agencies involved in emergency planning. The COVID-19 pandemic is one example for which we were heavily involved in 2020.

### Clery Coordinator

The University follows the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" (Clery Act), 20 USC § 1092(f), which is a federal law that requires institutions of higher education in the United States to disclose campus security information including crime statistics for the campus and surrounding areas. Disclosures about crime statistics and summaries of security policies are made once a year in an Annual Security Report (ASR), and information about specific crimes and emergencies is made publicly available on an ongoing basis throughout the year.

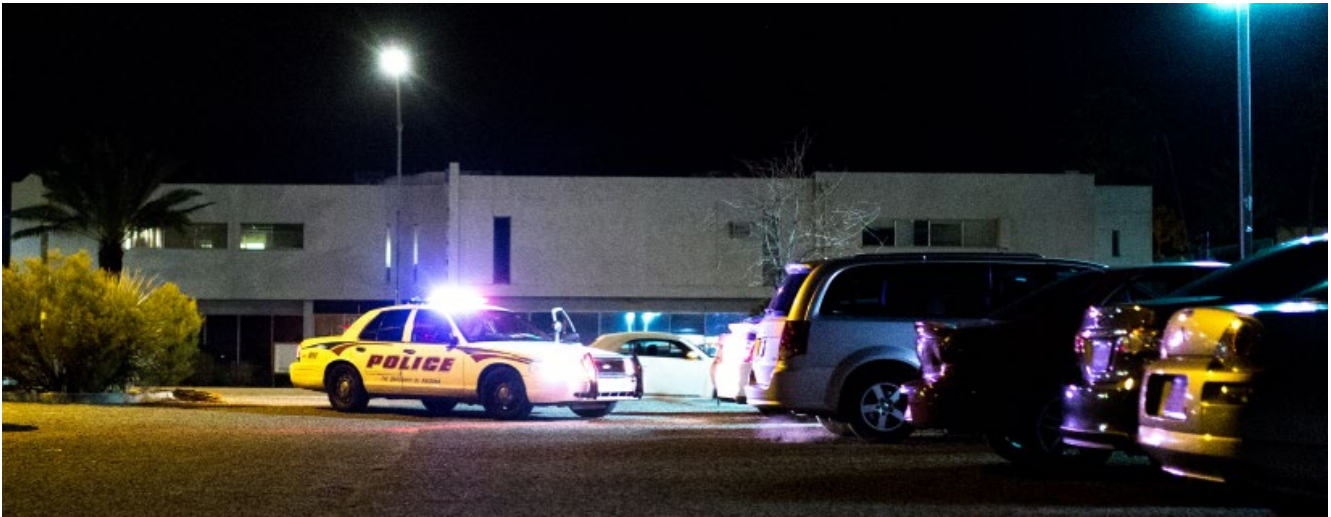
### Accreditation

Law enforcement accreditation systems establish uniform "Best Practices" for police agencies that are consistently verified and measurable on an international scale. The University of Arizona Police Department holds three (3) accreditations through the Commission on Accreditation for Law Enforcement Agencies (CALEA), the International Association of Campus Law Enforcement Administrators (IACLEA) and the Arizona Chiefs of Police Associations Arizona Law Enforcement Accreditation Program (ALEAP).



These voluntary programs provide an objective, outside approval earned through diligent internal and external evaluation based on standards set by the accrediting entities. These independent organizations monitor compliance through documented proofs and direct observation. Law enforcement standards are intended to make an agency more professional while at the same time improving service to the community. Accreditation increases the agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services. It also increases community confidence in the policies and practices of an agency. Accreditation requires UAPD to commit to ongoing self-study, external reviews, and the continuous pursuit of enhancements designed to raise the quality and professionalism of the department. The Accreditation Manager is responsible for the continual review of UAPD policies and practices to ensure all accreditation standards are being met. As well as maintaining documentation files proving compliance.

## FIELD OPERATIONS DIVISION



The Field Operations Division is the most visible division within the University of Arizona Police Department providing patrol operations 24 hours a day. These services include providing the initial police response to 911 and other calls for service, and investigative follow-up.

### Uniform Patrol

The Patrol unit functions with six sergeant-led teams that patrol the campus 24 hours a day, seven days a week. Patrol officers work primarily on ABOR-controlled property but maintain a concurrent patrol boundary and working agreement with the Tucson Police Department. UAPD officers regularly patrol the University community between 8th Street, Lester Street, Euclid Avenue, and Campbell Avenue. Besides performing basic law enforcement duties for the campus community, patrol officers are responsible for a wide variety of other functions, which include responding to medical emergencies, public assists, and the support of large public events. Officers also patrol on a bicycle within the University community, easily riding over 25 miles per shift. Bicycle units answer calls for police services and monitor pedestrian and bicycle laws. Officers on bike patrol are readily accessible to the public and have easier access to the interior of campus.

### Investigations

Our investigations unit is comprised of a detective sergeant, four detectives and a crime analyst. Detectives provide a thorough analysis of reported crime and determine the necessary follow up for successful prosecution. Detectives have constant contact with adjoining police and victim-support agencies and the county attorney's office, sharing criminal information and trends. The detective sergeant also oversees citizen's complaints lodged against officers and employees. The crime analyst compiles crime statistics that are used to identify trends and issue on campus and is responsible for facilitating the UAPD internship program.

### Special Investigations Unit

The Special Investigations Unit (SIU) is responsible for the investigation of sexual assaults, dating violence, bias-hate related crimes, domestic violence, and mental health related cases.

The SIU provides a specifically dedicated team with specialized training to focus on these difficult and time-intensive crimes. Additionally, SIU holds primary responsibility for background investigations and for representing UAPD on the UA Behavioral Intervention Team (BIT) and on other committees and groups associated with these crimes.

### Police Aides

To support the Police Officers, Police Aides provide physical security for the many buildings on campus. Police Aide responsibilities include the locking and unlocking of buildings for everyday university business, providing after-hours escorts, patrolling the campus community on foot, vehicle, or bicycle, and other key services. In the execution of these duties, PAs report unusual and suspicious activity and other public hazards. Police aides may also assist police officers with crowd control, surveillance or traffic control at public events, and take police reports involving larceny, found/lost property, or other reports as assigned.



### Community Service Officers

Another unique venture the UAPD offers for University students is the Community Service Officer program. University students are employed by the police department, trained, and then deployed into field patrol on foot or bicycle. CSOs act as the eyes and ears for the police department. CSOs also assist officers by taking certain criminal reports such as bicycle thefts and other larcenies. In addition, they provide assistance to the University community by responding to requests for escorts, public assists, and non-criminal alarms. Students may also assist in other facets of the department such as Property & Evidence, Special Events, Dispatching, Administration and Investigations.

## **OPERATIONS SUPPORT DIVISION**

The Operations Support Division is responsible for Crime Prevention, Traffic Enforcement, Property & Evidence, K9, Special Events, Training, Public Information, Information Technology, Communications, and Records.

### Communications

The Communications Section is comprised of Police Dispatchers and Dispatch Supervisors. The Dispatch Supervisors are responsible for the day-to-day operation of the Communications Section. The UAPD Police Dispatchers are responsible for answering 9-1-1 emergency calls, answering non-emergency calls, and the radio dispatching of UAPD personnel to calls for service. The phone calls UAPD receives can vary from simple police reports to life-threatening situations. The Communications Section receives all phone calls on a state-of-the-art Next Generation Emergency 911 system. Dispatchers have the capability to transfer misdirected 911 calls to other 911 Centers within Pima County. Approximately 69,140 incoming and



outgoing calls were routed through the UAPD Communication Center in 2019. Another important facet of the Communications Section is that Dispatchers receive alarms from buildings throughout the campus. There are 4,500 alarm points in University buildings. These alarms include robbery, panic, burglary, and fire alarms. In addition to these alarms, the Communication Section also monitors fire alarm systems, which will immediately alert the Police Dispatchers of any fire alarms in a university-owned building.

### Community Engagement

The department's Community Engagement Unit provides the campus community with an enhanced opportunity to meet with officers outside of traditional encounters as well as education and expertise in crime prevention techniques and safety practices. The unit provides workplace and residential areas with a "Security Survey" to assess the area's security. This Unit also coordinates various presentations on a wide range of topics ranging from alcohol laws and DUI to sexual assault, as well as personal and property security. To schedule a presentation please call 520-621-4219.



### Property and Evidence

The Property and Evidence Section is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband. The Evidence Technicians are responsible for ensuring the integrity of evidence submitted and must coordinate its release when it must be exhibited during a trial. Depending on circumstances, the property may also be classified as "found" or "safekeeping". In order to properly account for the number and variety of items, Property & Evidence uses a bar-coding system. This system allows for the automated tracking of every piece of property that Property & Evidence obtains, regardless of its classification. The immediate access to this system provides the timely return of found property and reliable accounting for items of an evidentiary nature. Property may also be taken for safekeeping by Department personnel if the owner cannot be contacted or is unavailable. If the property goes unclaimed for more than 60 days the owner, if known, is contacted via mail and asked to retrieve the property. If the owner fails to retrieve their property, it is turned over to The University Surplus Property Office. The Property and Evidence staff is also responsible for overseeing fleet maintenance and rotation, quartermaster, and the disposal of all department obsolete equipment to surplus.

### Information Technology

The department's IT section ensures the functionality of various department communications equipment and components. The IT team is responsible for the constantly evolving tasks of desktop support, mobile communications, video and audio connectivity, inter-agency communications and software maintenance.



## Public Information

The Community Engagement Unit Sergeant is the primary University of Arizona Police Department P.I.O. (Public Information Officer). They are responsible for disseminating information to the public, particularly to the UA community. Any questions pertaining to campus safety may be directed to the Community Engagement Unit or if you are interested in scheduling a safety presentation, please call 520-621-4219.

## Records

The Records Section is responsible for the indexing and filing of all police reports generated by UAPD employees. UAPD has joined forces with the Tucson Police Department records management system, which provides automated databases for statistical reports.

## Special Events

The University of Arizona Police Department's Special Events Coordinator is responsible for working with UAPD command staff, University departments, and the Campus Use Committee to assess security needs, billing, and staffing for campus events. There are many campus events that require supplemental police and security support. These include sporting events, concerts, lectures, workshops, testing, parties, and other special events. The Special Events section is responsible for coordinating these events to staff them with police and security personnel. Pay for personnel working these events is based on their salary, compensation policies of the University of Arizona, and the UAPD. UAPD cannot guarantee the provisioning of police or security personnel for all special events. If you require more information regarding scheduling of police or security services, please call 520-626-6728.

## Traffic Unit

The University of Arizona Police Department is committed to traffic safety on the University of Arizona campus, adjacent streets, and planning boundaries. In order to accomplish this task, various methods of enforcement are employed. Perhaps the most visible is the use of motorcycle officers.



Motorcycle officers are specifically tasked with enforcement of those moving violations that have the highest potential for creating safety issues. Enforcement is not only directed to motor vehicles but also to bicycles and pedestrians. Motorcycle officers are also responsible for the investigation of traffic collisions on campus streets and properties. Many times, UAPD motor officers can be seen also investigating collisions on adjacent city streets. This collaborative

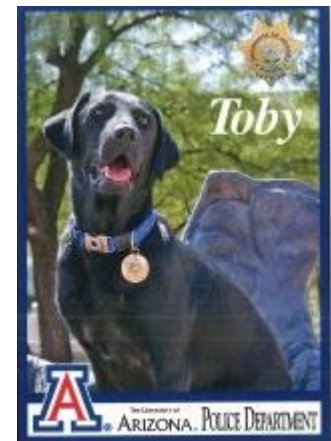
effort with the City of Tucson Police Department helps promote safety and orderly traffic flow in and around the University. Our motor officers have attended specialized training that allows them to conduct more in-depth collision investigations including collision reconstruction. Each motor officer is equipped with the latest speed measuring devices including LIDAR (laser) equipment. Officers have no quota to meet and have the discretion of issuing a citation, written warning or verbal warning for violations. UAPD also utilizes a speed measuring trailer from the Governor's Office of Highway Safety (GOHS). This trailer is placed around campus to help educate the motoring public by showing drivers their speed. The trailer can also be utilized to conduct traffic counts that assist in analyzing campus street usage and identifying areas where speed violations occur. The University of Arizona Police Department practices strict enforcement concerning DUI. UAPD has and continues to participate in deployments targeting alcohol enforcement and participates with the Southern Arizona DUI Task Force.

### Training

The UAPD Training Unit oversees the training of all UAPD employees and is responsible for the yearly continuing training and certification of police officers from the moment of hire and throughout the officer's employment at UAPD. The Training Unit works with the Arizona Peace Officer Standards and Training Board (AZ POST) to ensure officer certifications remain current. This is accomplished through ongoing training in such areas as legal updates, search and seizure, firearms, TASER, driving, defensive tactics, less-lethal munitions, and impact weapons. The Training Unit is also involved with the initial certification process for recruit police officers. The Training Unit serves as the departmental liaison for recruits as they attend the Southern Arizona Law Enforcement Training Center (SALETC) 22-week Basic Peace Officer Academy. Following the academy, the Training Unit coordinates post-basic training for the new officers and monitors the Field Training Phase that the new officers must complete before they are released to operate in a solo capacity.

### Canines

The University of Arizona Police Department currently has two (2) active service canines, Toby and Skip. They are certified in explosive ordinance detection. In addition to assisting UAPD officers, the canine units assist outside agencies such as Tucson Police, the Department of Public Safety, Pima County Counter Narcotics Alliance (CNA), U.S. Customs, and the DEA. The UAPD canine handlers hold public demonstrations and have competed in various competitions. The canines and handlers are a member of The National Police Canine Association and The Arizona Law Enforcement Canine Association.



## BUSINESS AFFAIRS DIVISION

The Business Affairs division is responsible for the fiscally sound management of department funds, ensuring that funds are expended in compliance with university policy. The unit provides the department with budgeting, purchasing, travel, payroll, human resources, transcription service, and website maintenance. They provide monthly financial statements to each of the division chiefs to aid in the management of their perspective units and make modifications to their line budgeting as necessary. They also provide assistance in acquiring vendors and pricing and follow equipment and supplies from ordering to receiving and payment.

The program coordinator works closely with the Investigations unit, providing the transcription of all witness statements and other documents for submittal to court. Additionally, they serve as a department website administrator.

The Business Affairs unit works together with all areas within the department and maintains cooperative, interactive relationships with university departments to provide responsive, cost-effective and efficient services.

### UArizona Total Spending in FY20 for UAPD\*



## 2021 DEPARTMENT GOALS

- Continue to navigate this unique and difficult era for the country and specifically law enforcement, due to the limitations of COVID-19 and political narratives while continuing to provide quality focus public service and officer safety
- Identify and develop opportunities to engage with our community to mitigate the national view of law enforcement that negatively affects UAPD, thus the service we provide
- Quickly and thoroughly investigate reports of crimes against persons, hate/bias, hazing, others as identified
- Maintain fiscal integrity
- Continue to work with local, state and federal agencies to develop positive working relationships
- Work with the Pima County Attorney, Dean of Students and Office of General Counsel to review and update the Student Diversion Program based on recent legislative changes
- Successfully pass the four-year CALEA reaccreditation in October 2021
- Conduct one Citizen Police Academy in 2021
- Work with UA Communications and Business Affairs Marketing to increase UAPD's presence on social media and highlight successes and excellent work of the department
- Assess response protocols and work with the UA community to maintain and enhance law enforcement services



# 2020 UAPD EMPLOYEE AWARDS

UAPD annually recognizes members of our staff who have provided exceptional service to the department and the University community. Members of the department nominate the recipients for the awards. Awards selections are made by a panel composed of members of the UArizona community. The award recipients for 2020 are:

## **Officer of the Year**

John Guetersloh

## **Civilian Employee of the Year**

Police Aide Joseph Sacco

## **Unit of the Year**

The Business Office

Marlene Supco, Laura Menke, Veronica Varela



# CRIME REPORTING

The University of Arizona Police Department believes a community that is well informed about the nature of its crimes is a safety-conscious community. Not only is it the community's right to know, but it is also to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious or unusual activities

Crime does not recognize the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, but not in the same proportions. The reported campus crimes are much lower than the crimes reported in the City of Tucson. The majority of crimes on campus are property crimes of opportunity such as theft and burglary.

The University of Arizona encourages the reporting of all crimes. Without these reports, crime trends and problem areas on campus cannot be identified. Victims and witnesses are encouraged to accurately and promptly report all crimes to UAPD. Crimes can be reported 24 hours a day by calling 9-1-1, or (520) 621-UAPD (8273) for non-emergencies, or coming to the UAPD station at 1852 E First St.

In October of each year, UAPD is required to submit to the United States Department of Education certain campus crime statistics that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the previous year's crime statistics as required by the Clery Act and those of the two preceding years for comparison. The report is published and distributed to all staff, students, and prospective students. The Campus Crime and Security Report is available on the UAPD web site at: <http://uapd.arizona.edu>

## Get the App

Communicate directly with safety officials using text, picture, video, and audio.

[Android](#) | [Apple](#)



# USE OF FORCE REPORTING

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use “that force that is reasonable and necessary” in conjunction with their duties. Under our policy, force is defined as “any type of physical force that is directed toward another.” This may include gentle physical restraint, the display or use less lethal weapons, or the display or use of firearms. Below is a breakdown of the thirty-four use of force incidents in 2020 (Note that there may have had more than one technique used in a given incident, so the number exceeds 34).

Empty Hand Control-	25
Supplemental Restraint Device-	4
Firearm Handgun Directed-	9
Firearm Rifle Directed-	1
TASER Directed-	1
TASER Displayed-	1

The above uses of force were individually reviewed up to the office of the Chief of Police and all but one were found to be within policy and training. The exception was involving the display of a TASER towards an individual which was out of policy for the level of resistance presented to the officer.

The uses of force were in response to a variety of behaviors and situations officers encountered such as (multiples in a given incident will exceed 34):

High-Risk Stop-	1
Traffic Stop-	1
DUI-	3
Alcohol Violations-	5
Assault Suspect-	3
Criminal Damage	2
Bicycle Theft-	2
Welfare Check-	1
Burglary-	5

Domestic Violence-	3
Theft-	2
Suspicious Person-	1
Disorderly Conduct-	4
Trespass-	3
Search Warrant-	1
Arrest Warrant-	5
Foot/Bicycle Pursuit-	5
Weapons Violation-	1
Resisting Arrest-	2

Out of the 34 use of force incidents, there were 6 incidents of minor injury to the officer and/or suspects, with the injuries are broken down as follows:

Officer Injuries-	6	(this is the same from 2019)
Suspect Injuries-	3	(this is an increase of 1 from 2019)



# PROFESSIONAL STANDARDS REPORTING

The department is responsible for investigating all complaints that are made against the department or its employees during calendar year 2020. No complaints were anonymous. The nine (which is a decrease of three from 2019) total investigations were classified into the following categories:

- Citizen External Complaints 5
  - Assigned as a Supervisory Resolutions 4
  - Assigned as a Professional Standards 1
- Internal Complaints/Professional Standards 2
- Serious Misconduct 0  
(Subset of Professional Standards)
- Board of Inquiry\* 1

\*Boards of Inquiry are convened internally to gather and evaluate all pertinent circumstances surrounding incidents such as vehicle accidents and may not involve a formal complaint.

The five Citizen Complaint Investigations conducted in 2019 were closed as follows:

- Exonerated 1
- Unfounded 1
- Sustained 1
- Not Sustained 2
- Mixed Findings\*\* 0

*\*Mixed findings involve a single complaint having multiple allegations. Those allegations of the complaint may be classified in any one of the provided categories. For 2019, the mixed findings involved one (1) sustained element.*

Should you have any questions about this report please contact the Accreditation Manager Lieutenant Mario Leon at 520-621-9530.