MESSAGE FROM THE UNIVERSITY OF ARIZONA PRESIDENT

As we continue to navigate the challenges brought on by the COVID-19 pandemic, public health and safety remains the forefront what we do as an institution. As part of maintaining the rights and safety of everyone who comes to our campus, the University of Arizona Police Department (UAPD)’s Annual Security and Fire Safety Report furthers UAPD’s work to ensure the wellbeing of our community. I urge you to read this year’s report for the important information that will help everyone at the University of Arizona stay safe.

I am incredibly proud of the University community, especially of our compassion for one another and for what we do as individuals to make the University a safe place to learn, work, and visit. Whether it is physical distancing, wearing a mask, and washing our hands, or contributing to the ongoing process of reducing crime-related incidents by knowing and observing the safety policies on campus, doing our part to ensure the public health and wellbeing of our community is as important as ever.

I am grateful to the UAPD for their daily work and dedication to excellence, and I would like to express my appreciation for Chief Brian Seastone, who retired this year after 41 years of service to our community. I would also like to thank everyone at the University for your good citizenship and cooperation. I hope everyone stays safe and healthy and has a successful academic year.

Bear Down and Mask Up,

Robert C. Robbins, M.D.
President
MESSAGE FROM THE UNIVERSITY OF ARIZONA CHIEF OF POLICE

For over 40 years, even before a federal mandate to publicize campus crime statistics, the University of Arizona Police Department (UAPD) has been proactive in keeping our community informed about crimes on campus. This is achieved through reporting crime statistics to the Federal Bureau of Investigation Uniform Crime Report (UCR) and publishing that information so our community can be better informed about incidents of reported crime on our campus. With the adoption of the federal Clery Act, our Annual Security Report includes not only crime statistics but also our policies and procedures concerning alcohol, drugs, sexual assault, and general safety on the University of Arizona campus in addition to resources available to the community.

The University of Arizona's main campus is a “city within the city” that has an average daily population of approximately 60,000 people. As our University continues to expand across the State of Arizona, we take great pride in our partnerships and relationships with many campus departments and constituencies. These relationships help us engage other law enforcement agencies—from local to federal—and governmental and non-governmental entities so we can be innovative and proactive about the safety of the University and our communities.

Never hesitate to call 9-1-1 when you feel unsafe, need help, or believe a crime has occurred – we are here to support you. With your partnership, we will continue to ensure this remains a safe and secure community to live, work and learn.

Sincerely,

Jason T. Brei
Interim Chief of Police
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OVERVIEW

Annual Security and Fire Safety Report
The University of Arizona, in compliance with the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act and the Higher Education Opportunity Act, publishes this document to provide its students, employees, and community with an overview of the University's security and safety resources, policies, and procedures. These policies and procedures are subject to change at any time.

The 2021 University of Arizona Security and Fire Safety Report has been prepared by the University of Arizona Police Department (UAPD) with support from University departments and offices including the Office of Intuitional Equity, the Dean of Students, Residence Life, Human Resources, and Risk Management. The Report provides important safety information consistent with the standards outlined in the Clery Act. It contains statistics for the previous three (3) years of reported crimes that occurred on the University’s main campus and in certain off-campus buildings or property owned, leased, and/or controlled by the University. The statistics included have been compiled using data provided by reports to UAPD, the University of Arizona Campus Security Authorities, and other local law enforcement agencies. University Policies that address safety, security, fire, domestic violence, dating violence, sexual assault, stalking, and alcohol/drug use are also included.

The Clery Act requires the University to provide an annual Security and Fire Safety Report for each campus. This report addresses the main campus. Reports for the University’s Phoenix Bio-Medical and Sierra Vista campuses are available at https://www.clery.arizona.edu.

How to Obtain a Copy of the Report
The University distributes a notice of the availability of the Annual Security Reports (ASR) by no later than October 1 of each year to members of the University community, including all students and employees, via their Arizona.edu email. Paper copies of the Reports can be obtained by contacting UAPD at 520-621-8273. For additional information visit the US Department of Education website https://www2.ed.gov/admins/lead/safety/campus.html.
NONDISCRIMINATION & ANTI-HARASSMENT POLICY

The University of Arizona is committed to fostering a learning, working, and living environment free from all forms of discrimination, including harassment. The University’s Nondiscrimination and Anti-harassment Policy prohibits discrimination and harassment on the basis of race, color, national origin, sex, religion, age, disability, veteran status, sexual orientation, and gender identity. The policy also prohibits retaliation for opposing discriminatory conduct, filing a discrimination-related complaint, or participating in the investigation of a discrimination-related complaint.

For definitions of discrimination, harassment, and retaliation, please see the University's Nondiscrimination and Anti-Harassment Policy here.

This Nondiscrimination and Anti-harassment policy applies to:

- All University employees in all aspects of their employment relationship with the University.
- All University students in all aspects of their participation in the University’s educational programs and activities.
- All University applicants, whether for employment or for admission to educational or University-sponsored programs, activities, or facilities.
- All persons or groups participating in or accessing University-sponsored programs, activities, or facilities; and
- All vendors or contractors in all aspects of their relationship with the University.

It is important that all members of our community know where to turn if they have a concern under the policy. If you ever experience or witness discrimination or harassment, you are encouraged to report this information to the appropriate University office.

If you have concerns about discrimination or harassment related to a university employee, student, contractor/vendor, or visitor, please contact:

Office of Institutional Equity, University Services Building #217, 520-621-9449, https://equity.arizona.edu/

If possible, please file reports promptly.
REPORTING CRIMES & EMERGENCIES

All students, faculty, and staff are encouraged to promptly and accurately report all suspicious activity and crimes to the UAPD or other local law enforcement. Crimes and other emergencies can be reported to UAPD 24 hours a day by calling 9-1-1, or 520-621-UAPD (8273) for non-emergencies, or coming to the UAPD station at 1852 E First St. Text to 9-1-1 is available and provides the ability to send a text message to 9-1-1- from any mobile device. The same 9-1-1 professionals that process voice calls, will assist with 9-1-1 text sessions.

When you have witnessed a crime, report it as soon as possible! Do not assume someone else has reported it. Provide the dispatcher with accurate, detailed information about the incident. Stay on the telephone until the dispatcher or police officer tells you it is okay to hang up. The information you provide will be immediately relayed to emergency personnel and/or UAPD officers. (If you have a hearing impairment and need to report an emergency or need information or other police services, text to 9-1-1 and TTY device are available)

Once on the scene, the police officer, police aide, or community service officer will take a police report, provide assistance, and summon additional personnel/assistance if necessary. While officers prefer to meet with individuals in person, a telephone report may be necessary if the victim/reporting party is not able to meet with the officer. Response priority is given to reports that appear to threaten the life or safety of people, the security of property, and the peace of the community.

Blue-Light Telephones
Emergency "blue light" phones are located throughout the campus with direct access to University Police. These telephones are strategically located to ensure access and are visible at night via a bright blue light with the word “EMERGENCY” in large, illuminated letters. These phones should be used to contact UAPD for emergencies but can also be used to report important safety information. Members of the University community are strongly encouraged to use these telephones whenever necessary.

Voluntary, Confidential Reporting
Victims of crimes within the University’s jurisdiction who do not want to pursue action within the criminal justice system or the University’s judicial system are encouraged to confidentially report the incident for inclusion in the annual security report, daily crime log, and possible issuance of a timely warning. Voluntary reports can be made to:

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<th>Phone Number</th>
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<td>Campus Health</td>
<td><a href="https://health.arizona.edu/caps-services">https://health.arizona.edu/caps-services</a></td>
<td>520-621-3344</td>
</tr>
<tr>
<td>Survivor Advocacy Office</td>
<td><a href="https://survivoradvocacy.arizona.edu">https://survivoradvocacy.arizona.edu</a></td>
<td>520-621-5737</td>
</tr>
<tr>
<td>Arizona Ombuds</td>
<td><a href="https://ombuds.arizona.edu/">https://ombuds.arizona.edu/</a></td>
<td>520-626-5589</td>
</tr>
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These offices are required to provide a report of the type of incident, the location of the incident, and the approximate date of occurrence to the University of Arizona Clery Compliance Office. Any specific identifying information about a victim will be kept confidential, including any information about you specifically, or the detail of the incident you have experienced.
The UAPD "TIPS Line", 520-621-TIPS (8477), is also a means for safety and security information to be relayed to UAPD. Calls can be made anonymously. This line is not monitored and is not intended to report crimes in progress, file a police report, or request an immediate response.

**Campus Security Authorities**

While the University has designated UAPD as the place where campus community members should report crimes, we understand that victims and witnesses sometimes tell someone other than the police. The Clery Act designates those individuals with significant responsibility for student and campus activities as Campus Security Authorities (CSAs). CSAs have a reporting responsibility that includes completing and submitting the crime statistic report form when they become aware of an incident. CSAs can complete the CSA Form through the UA Clery website, [https://clery.arizona.edu](https://clery.arizona.edu). Individuals identified as CSAs at UA include, but are not limited to, UAPD personnel; Dean of Students; Housing & Residence Life staff; the Department of Intercollegiate Athletics (coaches); Office of Institutional Equity and any other University official who has the authority and duty to take action or respond to particular issues on behalf of the University.

Professional and pastoral counselors functioning within the scope of their license or certification are exempt from CSA reporting even though they may have significant responsibility for student and campus activities. Counselors are encouraged, when they deem appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

Reports filed using any of these methods are collected to be included on the daily crime log, possible issuing of a timely warning to the campus community, and for possible inclusion in the ASR.
THE UNIVERSITY OF ARIZONA POLICE DEPARTMENT

Authority & Jurisdiction
To fulfill this responsibility, UAPD officers are duly sworn peace officers under Arizona Revised Statute titles 1-215 and 13-3871 with the authority to carry firearms, enforce state laws, issue citations, and make arrests across the state of Arizona. As officers employed by the University, they also have the authority to enforce institutional policies.

UAPD provides comprehensive law enforcement services 24 hours a day, 365 days a year. Officers routinely patrol the campus by foot, bicycle, and vehicle. Officers are encouraged to pursue alternatives to physical arrest, when appropriate for misdemeanor offenses. Alternatives may include the use of warnings, the UA Student Diversion program, and “cite and release.” Non-students are ineligible for UA Diversion and will be warned, cited, or physically arrested for criminal activity.

UAPD's primary patrol jurisdiction is the University's main campus. The boundaries of the main campus are: Eighth Street to the south; Euclid Avenue to the west; Lester Street to the north; and Campbell Avenue to the east. Through a mutual aid agreement with the Tucson Police Department (TPD), all non-campus property that is owned and/or controlled by officially recognized student organizations also falls within UAPD jurisdiction. UAPD monitors, responds to, and documents crimes committed at these locations.

To promote a safe and secure community through professional law enforcement stewardship, education, engagement, and partnership.

UAPD also employs unarmed police aides and student community service officers (CSO) to assist with campus security. Police aides and CSOs serve as the “eyes and ears” of UAPD. They prepare reports for minor incidents, provide basic emergency services, and assist police officers as needed. They do not have arrest authority.

UAPD is accredited through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), the International Association of Campus Law Enforcement Administrators (IACLEA), and the Arizona Law Enforcement Accreditation Program (ALEAP). These voluntary programs provide approval earned through diligent evaluation based on stringent standards set by the accrediting entities. These independent organizations annually monitor compliance through documentation and direct observation assessments every four (4) years.

Agreements with Other Law Enforcement Agencies
UAPD works closely with the Tucson Police Department, Pima County Sheriff's Department, Pima County Attorney’s Office, United States Forest Service, and Arizona Department of Public Safety. Intergovernmental Agreements allow UAPD to work with all Southern Arizona law enforcement agencies to effectively investigate alleged crimes and adequately address emergencies.

UAPD has also developed relationships with an extensive network of individuals and agencies across the community to support individuals who are affected by crime including the Pima County Attorney's
Victim Services Program and other trained and experienced professionals in crisis intervention and victim welfare. Additional information about UAPD and how they work to ensure a safe campus environment at the University is available at https://uapd.arizona.edu.

**Daily Crime Log**
UAPD maintains a daily log documenting all crimes reported, including reports made to University Campus Security Authorities (CSAs). Information in the log includes the time of the possible crime, when the crime was reported to UAPD, and the location and description of the crime. The logs can be accessed by going to the UAPD web page, https://uapd.arizona.edu, and clicking on the “Daily Activity” link.

**SECURITY OF & ACCESS TO CAMPUS BUILDINGS & GROUNDS**

While circumstances may require that a building be inaccessible, many campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal business hours, Monday through Friday, excluding holidays. Certain facilities may also be open for designated periods during weekends and holidays. Exterior doors on campus buildings are locked and secured automatically by AMER-X. A few exceptions, such as computer labs and the Main Library, or instances when a department head requests certain doors remain open for special events, may remain unlocked after normal business hours and on weekends.

In compliance with University Policy, some University buildings, as well as mechanical, electrical, telecommunications, and custodial rooms, are designated as restricted spaces by the University. These buildings and rooms can only be accessed by CatCard swipe, SmartChip detection, PIN code, or Biometric Scan.

**Access to Residence Halls**
Most of our dorms are equipped with a card access system. This system utilizes CatCards, and a four-digit door access code (DAC) number chosen when you checked in to the dorm. Only residents of the building can gain access by swiping their cards through the card reader and entering their four-digit door access codes. The system is operational 24 hours a day, seven days a week. Residence hall front desks are hours vary by the hall. Coronado Hall and the Honors Village desks are manned 24 hours a day. Arbol de la Vida Hall front desk hours are Monday-Friday 8:00 am – 2:00 am and Saturday/Sunday 12:00 pm – 2:00 am. The desk hours of all other halls are:
- Mon-Wed: 10:00 a.m. - 10:00 p.m.
- Thu/Fri: 10:00 a.m. - 12:00 a.m.
- Sat: 12:00 p.m. - 12:00 a.m.
- Sun: 12:00 p.m. - 10:00 p.m.
Giving CatCard and door access code numbers to other people (including friends, family, significant others, etc.) is a violation of Housing & Residential Life Policies & Procedures for Hall Living, and will be subject to the Conduct Hearing Process.

University recognized fraternities and sororities are under the jurisdiction of UAPD for police services, but Greek houses are otherwise managed by a variety of housing corporations. Students and parents wanting to know about security protections in these houses are encouraged to call the Office of Greek Life at 520-621-8046 and obtain contact information for the house’s management corporation.

Campus Maintenance
The UAPD Community Engagement Unit conducts surveys throughout the year to identify areas of concern with respect to building security, lighting, landscaping, and other potential safety and security issues. University employees may schedule a security survey for a building by calling UAPD at 520-626-8007. Any lighting or safety hazards identified during the routine patrol of the campus by UAPD are also forwarded to Facilities Management for correction. Community members are encouraged to promptly report any security concerns to UAPD at 520-621-8273.

University of Arizona Risk Management Services (RMS) assists the campus community in creating a safe environment for faculty, staff, students, and visitors based on national, state, and local regulations related to occupational and environmental health and safety. Please contact RMS at https://risk.arizona.edu/safety-hazard-form to report routine physical safety hazards. Examples include broken or missing handrails, tripping hazards, fire hazards such as improper storage, or other conditions that might result in injury or property damage. RMS will evaluate the condition reported, and coordinate any action needed with the appropriate University department.

CAMPUS SAFETY ALERTS

Timely Warning Notifications
Timely warning notifications are issued to alert the campus community of violent crimes against persons, or a series of crimes against property that occur on campus or University property, that represents a serious or ongoing threat to the safety of students or employees, in a manner that will promote safety and aid in the prevention of similar crimes. The University may issue a timely warning for the following crimes: arson, aggravated assault, criminal homicide, robbery, burglary, rape, and hate crimes. Timely warnings may also be issued for other crimes as deemed necessary.

The decision to issue a timely warning is made on a case-by-case basis and includes factors such as the nature of the crime, whether a continuing danger to the campus community exists, and the possible risk of compromising law enforcement efforts.

Before issuing a warning, University officials will confer to determine whether it is appropriate to issue a Timely Warning. Although UAPD is primarily responsible for issuing timely warnings, any of the following individuals may compose and disseminate a timely warning on behalf of the University of Arizona and UAPD:
- UAPD Chief of Police
- UAPD Assistant Chief
- UAPD Lieutenant
- Vice President, UA Communications
- Associate Vice President, UA Communications

A timely warning may provide details of the crime, a description of the suspect (if known), information on whom to contact about the investigation, and timely crime prevention tips to prevent similar occurrences. Names of victims are not included. The goal is to issue timely warnings as soon as possible.

The primary method of dissemination of a timely warning is through the University’s campus-wide email system, from an email address specifically designated for this purpose. Emails are sent to all currently enrolled students, faculty, and staff, who have been issued an arizona.edu account. Other methods may be used to supplement email distribution to promote community-wide awareness. These methods may include, but are not limited to:
- UAPD website: https://uapd.arizona.edu/
- University and UAPD social media sites.
- Flyers, posters, and notices; and
- Other methods and/or combinations of methods

All current and recent alerts are posted online for a minimum of 120 days.

Emergency Notifications
The University provides students, employees, and other campus users with information about campus emergencies in the most timely, effective, and accurate manner as is reasonably possible. The University has instituted multiple methods of making timely notifications to the University community, including UAlert, a text messaging and email notification system, building/classroom messaging boards, the UArizona home page, http://www.arizona.edu, and the UACIRT webpage, http://www.cirt.arizona.edu, which feature changing and dynamic information, and the all-campus email system. Those methods enhance the University’s ability to provide timely warnings and notification of any emergency issues that the University may face. The purpose of these communications is:
- To provide accurate and effective information to students, employees, and the public.
- To ensure that official communications from the University are uninterrupted, regardless of circumstances; and
- To guide University units during emergencies or critical incidents

UAlert is a free service that delivers emergency alerts to registered students, faculty, and staff – as well as their friends and family – via their cell phones, mobile devices, and/or email accounts during a campus emergency. The UAlert text messaging system is a voluntary “opt-out” critical incident notification system offered to the students and a voluntary “opt-in” for faculty and staff of the University. This service is offered free of charge. Register for the UALERT system at
https://cirt.arizona.edu/ualert. Although UALERT is a free service offered by the University, service providers may charge a standard text messaging fee.

UALERT will be activated without delay by an authorized individual when he/she has confirmed, either personally or through reliable sources, a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees, and/or affiliated personnel occurring on the campus. To ensure the integrity of the UAlert system, a limited number of individuals are authorized to send UAlert messages. Those individuals are:

Main Campus
- UAPD
- Chief of Police
- Assistant Chief
- Lieutenant
- Dispatch Supervisor
- Coordinator of Emergency Preparedness

Phoenix Bio-Medical Campus
- Executive Director, Planning and Operations
- Associate Vice President for Business Affairs
- Associate Director for Human Resources (Phoenix)
- Senior Director for Marketing and Communications (Phoenix)
- UAPD designated personnel
- Vice President for Communications
- Associate Vice President for Communications

Sierra Vista Campus
- UAPD designated personnel
- Vice President of University Communications
- Associate Vice President of University Communications
- Coordinator for Emergency Management

University Communications
- Vice President for Communications
- Associate Vice President for Communications

University Information Technology Services (UITS)
- Designated UITS personnel at the direction of the other authorized personnel

The University will determine and employ communication methods appropriate to the situation to notify the affected University community immediately.

**Determining the need for an Emergency Notification**

Confirmation of significant emergencies will require direct investigation by appropriate University personnel. Considering the safety of the community, the University will determine the content of the notification. If a notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency, a notification may be limited or determined to be outside the best interest of the University.
For all campus law enforcement issues, UAPD will be primarily responsible for confirming a significant emergency or dangerous public safety situation through the victim, witness, and/or officer observations.

Upon confirmation, the UAPD supervisor will contact a Lieutenant, Assistant Chief, Deputy Chief, or Chief of Police, who will have the primary responsibility to prepare and issue notifications.

For other emergencies (non-law enforcement), including but not limited to hazardous materials releases, utility failures, computer systems/telecommunications failures, and hazardous weather affecting the University’s Main Campus, other departments at the University (including Risk Management and Safety, Facilities Management, and University Information Technology Services) may also confirm a significant emergency.

Confirming departments will report the non-law enforcement emergency to the UAPD or Coordinator of Emergency Preparedness, who will have the primary responsibility to prepare and issue non-law enforcement emergency notifications.

UAlert may be used to make the campus community aware of other situations, after at least three (3) members of the UAlert Assessment Team have conferred and made a collective decision to issue a precautionary UAlert. These alerts may not be issued as quickly, as listed above, due to the need to confirm information from an outside entity not associated with the University.

**Determining the Content of an Emergency Message**

The content of a text message must be short, concise, and understandable. If necessary, multiple messages may be sent to explain a situation. All reasonable efforts will be made to include information in a single message. An emergency message will include information that would enable members of the University community to take action to protect themselves.

The following items will be included in the first UAlert message, if available:

- Type of incident.
- Location.
- Action to take (e.g., shelter in place, evaluate); and
- Suspect description, if available.

Follow-up messages will be used to provide updates and additional instructions. Those messages may be authorized in the manner described above, or from the UACIRT, if activated, as part of the ongoing critical incident information process.

Each subsequent message for an incident will be identified in the reference line with an “Update” and the number of the update. Follow-up messages will include:

- Reference line with an update number, such as “Update #2”.
- Concise update, such as: “Armed subject still at large”.
- What actions individuals should take.
- When actions should be taken; and/or
- Any other pertinent information.
When the incident has been resolved and/or individuals may resume routine activity, an “all clear” message will be sent. The final message will include the wording “all clear.” The “all clear” will indicate that the situation has been resolved and the University may return to normal operations.

Disseminating Information to the Community
The University does not issue alerts to segmented parts of the community. Understanding that the alert may not pertain to all campus members, the University has determined that campus-wide notification best serves the needs of the overall University community.

All UAlert messages that originate at the Main Campus will be sent to all campus members who have signed up for the text messaging service and to all University email accounts.

Testing of UAlert
UAlert is reserved for emergency notification, so no mass testing of the system will take place. However, once each semester a test message will be sent to UACIRT members if the system has not been activated in the past semester.

Drills & Exercises
- Annually, the CIRT/subgroups and/or UAPD will conduct an emergency training exercise concerning the Campus Emergency Response Plan (CERP) to include readiness, response, and evacuation. Exercises may be:
  - Full-scale exercise.
  - Functional exercises.
  - Drills; and/or
  - Tabletop exercises.

Publicity for the emergency response exercise may be limited before the exercise to help ensure the safety, security, and integrity of the exercise. When practical, the exercise will be announced in advance to UACIRT members, University Senior Leadership, the University Community via University Communications, and/or to a specific group that is affected by the exercise.

Before an exercise, affected groups will be notified of specific procedures and actions to take in the event of an actual emergency. Following the exercise an After-action Report will be completed by UAPD containing the following information:
- Description of the exercise.
- Date and time the exercise was held.
- If the exercise was announced or unannounced; and
- Lessons learned.

Emergency response and evaluation procedures are publicized in conjunction with the annual drill or exercise.

Pandemic Response
The University’s response to pandemic incidents, such as the recent COVID 19 outbreak, is to notify the campus community in a timely manner and provide up-to-date guidance, as well as other
pertinent information and resources. The primary methods of dissemination of information are through emergency banners on the University website, the University’s campus-wide email system, and when appropriate through the UAlert system. The University will continue to provide up-to-date information and response procedures through ongoing communications such as emails, websites, and online forums.

Building Evacuation
Circumstances that may require building evacuation may include power failure, criminal activity, the discovery of a suspicious object, fire, or an unexpected release of hazardous material. Always remain calm and follow the directions given by emergency responders (police or fire department personnel), building managers, or other persons of authority.

In most cases, the use of the building fire alarm system is the most efficient and universally understood means to notify building occupants to begin an evacuation. When the fire alarm activates, a loud horn or siren sounds, accompanied by flashing strobe lights. In some buildings, there may also be a recorded voice notification.

At other times, it may be necessary to notify building occupants to evacuate in a more discreet manner. These orders may be given by police or fire personnel, building managers, supervisors, or other university officials.

Do not re-enter the building until directed to do so by emergency response personnel.

In all cases, when notice is made to evacuate, leave the building right away in an orderly manner using established evacuation routes and stairs.

- DO NOT use the elevators.
- Take immediately available personal items with you (i.e. purses, backpacks, etc.) as these items may not be available to you for some time. DO NOT go back into a building to retrieve personal items.
- Go to your pre-determined gathering point or remain at a distance of at least 200 feet from the building. Follow all orders from authorized persons. If you are a supervisor, try to account for your employees and report any missing persons to the emergency personnel at the scene.

Evacuation of Disabled Persons
If a person with a disability is able to exit the building without the use of the elevator, then evacuation should follow the appropriate route out of the building. If the exit from the building is only possible by the use of the elevator, follow the procedures outlined below:

- The disabled person should proceed or ask for assistance to the nearest enclosed or exterior stairwell or "area of safe refuge" and remain there. In case of a fire, enclosed building stairwells are "safe refuge areas," and have a higher fire-resistant rating. The disabled person should notify an individual (i.e., a co-worker, supervisor, instructor, or building monitor) of their specific location. If possible, the disabled person can notify 9-1-1 of their location.
- Make sure the door to the stairwell is closed. Open doors will violate the "safe refuge area" and will allow smoke, and possibly fire, into the stairwell.
PERSONAL SAFETY & THE SAFETY OF OTHERS

Risk Reduction
Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

The University of Arizona campus shares many of the same concerns as other urban institutions. Students, employees, and visitors should take precautions to assure the protection of their person and property. Sexual assault, in addition to other forms of violence, is never the fault of the person assaulted. Being alert and conscious of your surroundings contributes immensely to your safety, as well as others. Some personal safety tips you should consider are:

- First and foremost, pay attention to actions occurring around you.
- Be familiar with your surroundings, identifying Blue Light emergency phone locations and occupied buildings.
- Utilize the LiveSafe App for added personal safety.
- Walk with a purpose and exude confidence—have your keys and/or ID Card in hand when approaching buildings or your vehicle.
- Avoid walking alone and in dark or isolated areas during hours of darkness. If you sense that you are being followed, travel to a well-lit, populated area.
- If you notice someone in your residence hall that does not belong, is behaving suspiciously, or both, please contact a hall staff member. If the person is displaying dangerous or threatening behavior, call 9-1-1. Do not confront the person yourself.

Make it a point to know where emergency telephones are located throughout the campus and do not hesitate to use them should you feel at risk or witness a crime. Notify UAPD immediately if anyone on campus has bothered you, followed you, harmed, or attempted to harm you.

Some precautions that you can take to avoid being a victim are:

- Never leave valuables in plain sight.
- Do not bring valuables to campus unless it is necessary to do so.
- Always keep your room/apartment door closed and locked, even when you are inside.
- Record serial numbers of all electronics and store this list in a safe place.

Bystander Intervention
Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.
Bystanders play a critical role in the prevention of sexual and relationship violence. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 9-1-1.

This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off-campus resources listed in this document for support in health, counseling, or legal assistance.

**Obtaining Registered Sex Offender Information**

The Arizona Department of Public Safety has a website where registered sex offenders are listed by location. To determine whether a registered sex offender is residing near the campus or your residence, go to [https://www.azdps.gov/services/public/offender](https://www.azdps.gov/services/public/offender).

Pursuant to Arizona Revised Statute 13-3825, UAPD notifies the campus community regarding registered sex offenders who are either employees or students at the University. Up-to-date notifications can be found on the UAPD website at [https://www.uapd.arizona.edu](https://www.uapd.arizona.edu) and by clicking on the "sex offender information" link.

**CRIME PREVENTION**

As a public venue, the average daily population of the University may include thousands of visitors. Although the campus is usually a safe environment, crimes cannot be uniformly prevented. The University of Arizona emphasizes that everyone on its campuses are expected to obey the laws of the State of Arizona and the rules and regulations of the University in pursuit of maximum safety for all.

**LiveSafe App**

LiveSafe, an app available for iOS and Android phones, is a free mobile safety technology that links the University community with UAPD. LiveSafe users can send texts, photos, videos, and location information directly to the relevant University office. One feature, called "SafeWalk," uses a smartphone's GPS to allow a friend, colleague, or family member to virtually walk with the user, monitoring their location on a real-time map, and even chat via the app. In addition to its real-time reporting features, the app includes information on the University's emergency procedures, the UAlert notification system, emergency phone numbers, and a list of university-approved safety tips. UAPD strongly encourages all members of the University community to use this app to assist in maintaining campus security and safety.
SafeRide
SafeRide is a free transportation service for all University of Arizona community members. It is managed and operated entirely by students under the sponsorship of the Associated Students of the University of Arizona (ASUA). SafeRide provides a nighttime alternative to walking alone on campus and in the Tucson community. SafeRide’s mission is to serve those going to or from campus, while also providing a friendly and official presence on the streets at night. Contact SafeRide at 520-621-safe (7233). More information is available at https://azsaferide.wixsite.com/saferide

Safety & Crime Prevention Programs
As part of the University’s overall safety plan, the UAPD Community Engagement Unit provides the University community with educational programs on crime prevention techniques and personal safety practices. Community Engagement Officers offer a variety of educational presentations and campaigns on safety and crime prevention topics to students, employees, and other community groups, both on and off-campus.

<table>
<thead>
<tr>
<th>Safety &amp; Crime Prevention Educational Presentations</th>
<th>2020 Events</th>
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</thead>
<tbody>
<tr>
<td><strong>New Student Orientation</strong> - This presentation provides new students an introduction to UAPD and campus safety with an emphasis on personal safety and the resources available on campus</td>
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<tr>
<td><strong>SHADE Class</strong> - This training will discuss the effects and consequences of underage drug use and violations. It also covers the effects on the body.</td>
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<tr>
<td><strong>Workplace Safety</strong> - This presentation provides information on safeguarding your office and home, including information on workplace violence and active shooter situations.</td>
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<tr>
<td><strong>Active Shooter Response</strong> - This presentation will empower you with the mindset and practical tools to make the best possible decisions for your day-to-day safety and teach you how to respond during crisis situations. You will learn about a wide range of general safety strategies, and specific best practices to utilize if you find yourself in an active shooter situation.</td>
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<tr>
<td><strong>Campus Safety</strong> - This presentation provides the campus community with day-to-day personal safety tips. Awareness is key to campus life and safety.</td>
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<tr>
<td><strong>Alcohol Awareness Presentation</strong> - This presentation is aimed at educating students about the dangers of alcohol use, including underage consumption, binge drinking, and DUI. The presentation also goes over Arizona liquor laws and UA policy regarding alcohol use on campus.</td>
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</table>

Members of the University community who would like a personalized presentation can contact the Community Engagement Unit at 520-621-4219. More information on these programs is available on the UAPD website at https://uapd.arizona.edu/content/community-engagement.

Sexual Assault, Dating Violence, Domestic Violence & Stalking Prevention & Awareness Programs
As part of the University’s overall safety plan, sexual violence prevention and awareness programs are provided on an ongoing basis for students and employees. These programs include information on consent, healthy relationships, risk reductions, and how to support sexual assault survivors. Due to the exceptional circumstances in 2020 due to the Covid-19 pandemic, most programs were conducted online, on social media, or through online meeting applications.
<table>
<thead>
<tr>
<th><strong>Sexual Assault, Dating Violence, Domestic Violence &amp; Stalking</strong></th>
<th><strong>Prevention &amp; Awareness Programs</strong></th>
<th><strong>2020 Events</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Student Orientation</strong> <em>(Students)</em> – Presentations include information on personal safety, consent. This presentation includes information on the UA “I Will” campaign.</td>
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<td>Ongoing</td>
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<tr>
<td><strong>Residence Life Active Programs</strong> <em>(Students)</em> - in-person activities in the dorms, programs via Zoom, or shorter in-person interactions in the lobby/courtyards of buildings. Active programs are either open to the whole building or focused on the Resident Assistant/Wing level. The 2020 Active programs included:</td>
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<tr>
<td>• Safe Sex is the Best Sex</td>
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<td>• Cupcakes and Clean Relationships</td>
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<td>• VDP Safe Sex Workshop</td>
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<tr>
<td><strong>Residence Life Passive Programs</strong> <em>(Students)</em> - bulletin boards and other poster campaigns where information is posted in the building and residents can read/engage with it on their own time. The 2020 Passive programs included:</td>
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<td>• Love is Love</td>
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<td>• Kiss the Girl</td>
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<tr>
<td>• What is Consent</td>
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<td>• Well-Being Advice from Bob Ross</td>
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<tr>
<td><strong>Greek Life</strong> <em>(Students)</em> - A Call To Men Workshop - educating participants about violence that men perpetuate against women (sexual violence) and other men (hazing), and men and their emotions (stigma around mental health, fear of femininity, lack of empathy).</td>
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<td>Ongoing</td>
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<tr>
<td><strong>Consortium on Gender-Based Violence</strong> <em>(Students &amp; Employees)</em>– A research and resource center that seeks to model and inspire a radical shift in the way we think about and address gender-based violence. The 2020 campus engagement included:</td>
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<td>• Boyhood and Masculinity: a film and conversation with Ashanti Branch – Screening of the documentary “The Mask You Live in” and a panel discussion between Mr. Branch and local leaders from Tucson whose work focuses on encouraging and fostering healthy masculinity.</td>
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<tr>
<td>• Self-Care and Healing Workshop for Sexual Violence Survivors - online self-care workshop for survivors in collaboration with the Survivor Advocacy Program. Dr. Ranjbar provided insight into how various interlocking traumas impact our brain and bodies, drawing attention to the ways in which COVID-19 has made survivors of domestic and sexual violence particularly vulnerable to re-traumatization.</td>
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<tr>
<td><strong>OASIS</strong> <em>(Students &amp; Employees)</em> - UA’s Campus Health Oasis Sexual Assault and Trauma Services (Oasis) program provides advocacy, support, and outreach to UA students, staff, and faculty of all genders who are impacted by sexual assault, relationship violence, and stalking. Oasis offers the following online programs:</td>
<td>Ongoing &amp; Online</td>
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<td>• I will Campaign –The online UA &quot;I Will&quot; Campaign is a student-led effort to end rape culture on campus by raising awareness of sexual assault and promoting consent.</td>
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<td>• One Love – Online - Learn the difference between healthy and unhealthy relationships, spot the warning signs, and learn how to help a friend at One Love and their #thatsnotlove campaign.</td>
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<tr>
<td><strong>Campus Health LivingWild!</strong> <em>(Students &amp; Employees)</em> – Online source for health &amp; wellness information. SexTalk articles - answers to your questions about sex &amp; relationships. 2020 topics included:</td>
<td>Ongoing &amp; Online</td>
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<tr>
<td>• How do you stay sexually healthy? 6 essential Tips – your body and know your resources.</td>
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<tr>
<td>• Sex in the Time of Covid-19 – Covid-19 has drastically impacted almost every aspect of our lives, and that includes sexual activity.</td>
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<tr>
<td>• The Best (and worst) reasons to have sex - A Short list.</td>
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</tbody>
</table>
The Division of Human Resources (HR) and the Office of Institutional Equity (OIE) also provide the campus community with information on prevention, response, and awareness of dating and domestic violence, abuse, sexual assault, and stalking. Information is available and distributed to employees and students through a variety of venues, including printed materials and brochures, multiple websites, online training, annual email messages, new student and employee orientations, training hosted by HR and OIE, and through their departments. Examples include:

- Title IX - Policies, Reporting, and Resources" brochure
- “Employee Resources for Sex Discrimination, Sexual Assault, and Relationship Violence” brochure
- Campus Safety Memo
- “Preventing Harassment and Discrimination” online training.
- “Sexual Assault Prevention Training for Students” online training.

### VIOLENCE AGAINST WOMEN ACT (VAWA)

#### Procedures Victims Should Follow in Cases of Alleged Dating Violence, Domestic Violence, Sexual Assault & Stalking

The University’s primary concern is always for the victim’s immediate and long-term well-being. It is important that all members of our community know where to turn if they have been a victim of dating violence, domestic violence, sexual assault, or stalking, need assistance or support, or would like to file a complaint. Anyone who has witnessed or knows about, or has experienced dating violence, domestic violence, sexual assault, or stalking is strongly encouraged by the University to seek help and report the concern. Campus office including the Dean of Students, Institutional Equity, Campus Health, Housing & Residential Life, and Human Resources are available to assist and support a victim in notifying law enforcement.

After safety is addressed, victims of these crimes are encouraged to:

- **Report the crime by dialing 9-1-1 if a report has not already been made.** Tell the Dispatcher as soon as possible if immediate medical attention is needed.
- Preserve evidence to aid the law enforcement investigation and prosecution. This may also be helpful in obtaining a protection order.
- Some ways to preserve evidence include:
  - Refraining from washing, bathing, showering, or douching.
  - Refraining from washing clothes or other items worn/used during the incident.
  - Do not delete text messages or emails.
- **Show the officer where these items are located upon his/her arrival.**
- **Give as detailed an account of the incident as possible to assist officers with their investigation.**

A victim has the right to receive medical care at any Emergency Room facility regardless of whether a victim chooses to involve law enforcement. If a victim decides to have a Medical Forensic Exam in Pima County, it should be done at Banner-University Medical Center, 1625 N Campbell or Tucson Medical Center (TMC) 5301 E. Grant Road. If a victim is medically unstable and unable to go to TMC or be transferred, a nurse will come to you to complete a Medical Forensic Exam. More information on medical forensic exams is available at [http://www.sacasa.org](http://www.sacasa.org). The University of Arizona encourages victims to get the exam to preserve evidence should they later decide to seek prosecution. It may also assist in seeking an order of protection. The victim does not need to aid in prosecution in order to seek medical treatment for the collection of sexual assault evidence. The victim will decide if he/she wishes to pursue criminal charges.
The University of Arizona encourages victims to get the exam to preserve evidence should they later decide to seek prosecution. It may also assist in seeking an order of protection. More information on medical forensic exams is available at https://www.acfan.net/arizona-map.htm. The victim does not need to aid in prosecution in order to seek medical treatment for the collection of sexual assault evidence. The victim will decide if he/she wishes to pursue criminal charges.

If the victim/reporting party does not wish to involve law enforcement, assistance and resources are available through the University’s Office of Institutional Equity (employees), 520-621-9449 https://equity.arizona.edu/ and Campus Health, 520-621-3334. The Southern Arizona Center Against Sexual Assault is another valuable resource at 520-327-7273. These services are available to victims whether the incidents occurred on or off-campus, regardless of whether the incident is reported to law enforcement.

The University is committed to assisting and supporting individual community members affected by dating violence, domestic violence, sexual assault, stalking, and discrimination. To do so, the University provides written information to victims regarding the preservation of evidence, reporting options, no-contact orders, victim rights, and resources as well as how to request interim actions. This written information is provided regardless of where the incident occurred (on or off campus) or whether the victim chooses to report the unlawful activity to law enforcement. These resources include on and off-campus options for counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services. This information is also available within this report as well as on the UA Clery Act Compliance website at https://www.clery.arizona.edu.

The Office of Institutional Equity (OIE) may be reached at 520-621-9449 or email equity@email.arizona.edu to request an appointment and to learn more about OIE’s process and procedures, and whether they potentially apply to your concern. Additional resources are available in Appendix B of this report.

**Reporting an Incident of Dating Violence, Domestic Violence, Sexual Assault & Stalking**

Anyone who has witnessed or knows about, or has experienced dating violence, domestic violence, sexual assault, or stalking is encouraged to seek support and report the concern. There are several ways to report concerns and to get needed information, support, and resources. You are encouraged to report any potential crime to law enforcement and any emergency by calling 9-1-1.

If allegations of dating violence, domestic violence, sexual assault, and/or stalking are reported to UAPD, an officer will immediately be dispatched to seek medical attention for the victim, investigate the crime, and provide other assistance. If the incident occurred outside the jurisdictional responsibility of UAPD, the victim will be supported by UAPD in notifying and reporting to the proper law enforcement agency. UAPD utilizes the resources of the Southern Arizona Center Against Sexual Assault and an extensive support-counseling network of university personnel.
Even if an individual does not wish to involve law enforcement reporting is available to the Office of Institutional Equity online at https://equity.arizona.edu/report-concern. You may also contact OIE directly at 520-621-9449 or email equity@email.arizona.edu to request an appointment and to learn more about OIE’s process and procedures, and whether they potentially apply to your concern.

To request disability-related accommodations for reporting concerns or when seeking assistance, such as ASL interpreting, Communication Access Real-Time Translation (CART), Braille or electronic text, etc., please contact Disability Resources at 520-621-3268 or email DRC-info@email.arizona.edu.

Available Supportive Measures
The University offers a range of resources to students and employees impacted by sexual assault, domestic violence, dating violence, and stalking. Supportive measures are non-disciplinary, non-punitive individualized services, offered as appropriate and reasonably available and may include interim accommodations which are short-term, remedial measures to ensure the safety of all individuals involved. These actions can be enacted quickly, even before (or without) a complaint being filed and will be confidential to the extent allowable under law and policy.

Supportive Measures can include:
- No-contact orders
- Changes to on-campus housing or work locations
- Changes to class or activity schedules
- Transportation assistance
- Additional measures may also be possible

University students and employees can contact the Office of Institutional Equity, (520) 621-9449 or email equity.arizona.edu.

Obtaining Orders of Protection & Injunctions Against Harassment
A victim of a crime in Arizona has a constitutional right to be treated with fairness, respect, and dignity, and to be free from intimidation, harassment, or abuse through the criminal process. All state, county, and municipal justice agencies and courts in Arizona are required to perform certain duties to ensure that a victim receives those rights. To request a copy of the Arizona victims’ rights laws, contact the Arizona Attorney General, Office of Victim Services at 866-742-4911. A victim also has the right to decline notification of authorities.

Victims may also pursue an Order of Protection or Injunction against harassment from the Pima County Superior Court. The form to obtain such an order can be downloaded at http://www.sc.pima.gov/. The form should be filed at any of the following courts Monday through Friday between the hours of 8:00 a.m. and 4:30 p.m.
- Pima County Superior Court, Clerk’s Office, 110 W. Congress, 1st Floor 520-740-3272 / 520-740-3297
- Pima Consolidated Justice Court, 115 N. Church Avenue, 2nd Floor 520-740-4971
- Pima County Juvenile Court, Clerks Office, 2225 E. Ajo Way 520-740-4412 / 740-5025
- Tucson City Court, 103 E. Alameda Street 520-791-4971
Victims may also contact the Survivor Advocacy office for assistance in obtaining these orders at 520-621-5767 or email survivoradvocacy@arizona.edu. Additional information on obtaining these orders is available at https://www.tucsonaz.gov. Once an injunction or order has been served, it will typically be in effect for twelve (12) months. The University is required to honor and comply with orders of protection and injunctions against harassment. If the defendant does not follow the terms, the police should be notified immediately.

University Response to Reports of Dating Violence, Domestic Violence, Sexual Assault & Stalking

The University of Arizona is committed to creating and maintaining an environment free of discrimination. In support of this commitment, the University prohibits sex-based discrimination including harassment and violence. A person affected by discrimination can seek confidential support or assistance, can request supportive measures, and can request formal disciplinary proceedings by the University.

All reports regarding sex-based discrimination including harassment and violence undergo an initial assessment by the Office of Institutional Equity based on a limited threshold review, as to whether the report alleges conduct that may be addressed through the Title IX Procedures. If the report does not meet those jurisdictional requirements, the allegations may be investigated under the Student Code of Conduct, Nondiscrimination and Anti-harassment Policy, or other applicable University policies. All investigations will be conducted through a prompt, fair, and impartial process from the initial investigation to the final result. Investigations are conducted by university officials who do not have a conflict of interest or bias for or against the accuser or the accused. Investigators are trained annually on the issues in these cases, including incident investigation and conducting a hearing that protects the victim’s safety and promotes accountability. Materials used to train Title IX Coordinators, investigators, and decision makers are available at https://equity.arizona.edu/training-title-ix-personnel.

The University of Arizona will, upon written request, disclose to the alleged victim of a crime of violence or an incident of incest or statutory rape, the results of any disciplinary proceeding against the respondent student alleged to have committed such an offense. If the alleged victim is deceased as a result of such crime or offense, the victim’s next of kin shall be treated as the alleged victim.

Title IX Procedures

Upon confirmation of receipt of a formal complaint, the Title IX Coordinator or designee will provide written notice to the complainant and respondent containing:

1. A link to the University’s Nondiscrimination and Anti-harassment Policy and these Procedures.
2. The allegations of sexual harassment made by the Complainant including the identities of those involved in the incident, the conduct that is alleged to have been sexual harassment, and the date and location of the conduct, if known.
3. A statement informing the parties that employees and students are required to attend any meeting scheduled under these Procedures. While attendance is required, students and employees are not required to participate in meetings under this process. If an individual chooses to participate in the process, they must do so by providing truthful information. Providing false or misleading information in this process may result in disciplinary action under other University policies.
4. A statement that the Complainant and Respondent may have an advisor of their choice who may be, but is not required to be, an attorney, and that they, or their advisors, may inspect and review evidence under these Procedures.

5. The Notice shall be sent to both parties at least three (3) days prior to any scheduled interview in order to allow Complainant and Respondent sufficient time to prepare a response and attend the meeting.

6. A statement that all evidence directly related to the Formal Complaint will be shared with both parties.

7. A statement that the standard of review is the preponderance of the evidence, and that the University has the burden of proof.

8. A statement that the Respondent is presumed not responsible until a Determination of responsibility is made after a hearing.

9. A statement that there is no restriction on the ability of either party to discuss the allegations under investigation or their own knowledge of facts to gather and present relevant evidence throughout the investigation and adjudication process.

10. A statement that if, in the course of an investigation, additional allegations about the Complainant or Respondent are identified, that were not included in the notice already provided, an additional notice of allegations (supplemental notice) to the parties whose identities are known will be provided.

11. A statement that if the Formal Complaint must be dismissed, the allegations may be investigated under the Student Code of Conduct, Nondiscrimination and Anti-harassment Policy, or other applicable University policy.

The investigator will:

1. Gather evidence sufficient for the Hearing Officer to reasonably determine after a Hearing whether the Respondent is responsible for the alleged sexual harassment based on the preponderance of the evidence (more likely than not that a violation has occurred).

2. Provide Complainant and Respondent with written notice of the date, time, location, participants, and purpose of any meeting or interview that includes Complainant or Respondent allowing sufficient time for the Complainant or Respondent to meaningfully participate.

3. Provide Complainant and Respondent with the same reasonable opportunities to meet with the Investigator, present witnesses, including fact and expert witnesses, and any other evidence.

4. Allow the Complainant and Respondent to discuss the allegations, gather evidence, or present relevant evidence to the Investigator at any point during the investigation.

5. Provide Complainant and Respondent with an equal opportunity to reasonably inspect or review any relevant evidence obtained by the Investigator during the investigation.

6. Allow the Complainant and Respondent to have an advisor of their choice.

7. Complete the investigation within ninety (90) days of receiving the report unless the complexity of the allegations, facts, or evidence or other cause for an extension exists. When an extension is necessary, the Investigator will inform the Complainant and Respondent of the extension in writing.

8. Provide Complainant and Respondent equal opportunity to inspect and review any evidence obtained by the Investigator as part of the investigation of the report that is directly related to the allegations raised at least ten (10) days prior to the Investigator completing the Investigative Report. If the Complainant or Respondent responds to the evidence in writing, the Investigator will consider that response prior to completing the initial Investigative Report.

At the conclusion of the investigation and at least ten (10) days prior to the Hearing, the Investigator will provide a written report to Complainant and Respondent, and their advisors, that fairly
summarizes the relevant evidence and includes a description of the procedural steps taken from the receipt of the formal complaint through the completion of the investigative report.

After receipt of the initial Investigative Report, the Complainant and Respondent may provide a written response to the Title IX Coordinator within five (5) days. The response should provide reasons for disagreement with the Investigative Report. The investigator will make any necessary revisions and finalize the Investigative Report. All party responses to the initial Investigative Report will be included in the investigation file. The Investigator will send a copy of the final Investigative Report to the Hearing Officer who will conduct the hearing.

The Hearing Officer will provide the Complainant and Respondent with written notice of the assignment and direction as to the time, place, nature of the hearing, the specific allegations made, and any pre-hearing process for the Hearing. The notice will be provided to the parties no less than twenty (20) days prior to the date set for the hearing.

A Hearing Officer will preside over the hearing. The Hearing Officer will make all decisions concerning how the Hearing will be conducted with the following requirements included:

1. The Hearing Officer will provide the Complainant and Respondent with written notice of the assignment and direction as to the time, place, nature of the hearing, the specific allegations made, and any pre-hearing process for the Hearing. The Notice, which will be provided to the parties no less than twenty (20) days prior to the date set for the hearing, will include the other requirements described in this section, include a copy of the Investigative Report, and affirm that the Hearing is being conducted under 34 C.F.R. Part 106.45, Arizona Board of Regents policy, and these procedures. The notice will be directed to the Complainant and Respondent’s University e-mail addresses.

2. No later than five (5) days prior to the hearing Complainant and Respondent will identify their expected hearing attendees, including any advisor, and their expected witnesses (including themselves) and indicate the witnesses expected sequence. The disclosure will be supplied to the other party. The parties are not bound by their disclosures but should submit any information in good faith.

3. If the Complainant or Respondent does not have an advisor for the Hearing, the Title IX Coordinator will provide a Hearing Advisor to Complainant or Respondent without fee or charge solely to conduct cross-examination on behalf of Complainant or Respondent.

4. Complainant and Respondent are not permitted to ask questions of the other party or witnesses and must consult with, rely on, and direct their advisors to ask questions on behalf of the Complainant and Respondent. The advisors for the Complainant and Respondent will be permitted to ask relevant questions of the other party and witnesses, including those that challenge credibility.

5. The Hearing Officer has the authority to exclude any question asked by the advisors for complainant or Respondent as being irrelevant, but if the Hearing Officer chooses to exclude a question, the Hearing Officer must explain to the participants the reasons why the question is irrelevant.

6. Questions about the Complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions about prior sexual behavior are asked to prove that someone other than Respondent committed the sexually harassing conduct alleged by Complainant, or if the questions asked concern the Respondent’s interaction with Complainant and are to prove consent by Complainant.

7. Advisors are not permitted to make factual or legal arguments on behalf of Complainant and Respondent to the Hearing Officer.

8. If the Complainant or Respondent, or any witness, refuses to subject themselves to cross-examination, the Hearing Officer must not rely on any statements from that party or witness in
reaching the decision determining responsibility. However, the Hearing Officer cannot infer that
the refusal, or the absence, of a party or witness at the Hearing itself creates a reason to doubt
all of the other relevant evidence objectively.
9. The Hearing must be “live” meaning that the parties and their advisors will participate in person
or virtually for all parts of the Hearing.
10. The Complainant or Respondent may request in writing prior to the Hearing that the
Complainant and Respondent be in separate rooms during the Hearing with technology
enabling the participants in the Hearing to see and hear each other. If this request is made, the
Hearing Officer will ensure the appropriate technology and support is provided to comply with
this request. The Hearing Officer may choose to conduct the Hearing, or any portion of the
Hearing, virtually as long as the technology used ensures that participants can see and hear
each other, their advisors, the Hearing Officer, and the witnesses.
11. The Hearing Officer will ensure that an audio/visual recording, or transcript, of the Hearing will
be made and that Complainant and Respondent will have access to the recording or transcript.
12. Other than these requirements, the Hearing Officer has the discretion and authority to conduct
the Hearing as the Hearing Officer sees fit with due consideration of treating the Complainant
and Respondent equitably concerning the presentation of relevant evidence. This may include
conducting any pre-hearing conferences or communications as necessary. The Hearing Officer
may assign a technical assistant or other person to organize and facilitate the Hearing
process.

The Hearing Officer will simultaneously issue to the complainant and respondent a written
determination regarding responsibility within twenty (20) days after the conclusion of the hearing. The
determination will include:
1. The allegations of sexual harassment in the complaint or any supplemental notice.
2. A description of the procedural steps taken from receipt of the complaint, including
notifications, dates of meetings or interviews, site visits, and methods used to gather evidence
during the investigation, and the Hearing.
3. A statement of the standard of evidence used is the preponderance of the evidence (more
likely than not that a violation has occurred).
5. Conclusions regarding the application of the alleged violations to the facts.
6. A statement concerning the reasoning for determining responsibility, or lack of responsibility,
for each allegation of sexual harassment in the complaint or supplemental notice.
7. A statement of any disciplinary sanctions for a Determination of responsibility including
rationale.
8. A statement whether remedies designed to restore or preserve equal access to a university
educational program or activity will be provided to the Complainant and that the Title IX
Coordinator is responsible for promptly implementing remedies. The procedures outlined for an
Appeal of the Determination regarding responsibility and a statement that the Determination
regarding responsibility is the final adjudication action unless Complainant or Respondent
chooses to Appeal.

The full interim procedures for formal complaints of Title X sexual harassment is available at
https://equity.arizona.edu/sites/default/files/2021-08/interim-procedures-titleix-sexual-harassment.pdf

Student Code of Conduct Procedures
Upon receiving a report of dating violence, domestic violence, sexual assault, or stalking that does
not meet the limited threshold for a Title IX investigation, a hearing officer will be assigned. If the
hearing officer determines that a sufficient basis exists to believe that a violation may have occurred,
the respondent is notified in writing of the alleged violation. The Dean of Students designee will then
gather further information, if needed, by interviewing witnesses and reviewing documents. Prior to
deciding whether a respondent has violated the Student Code of Conduct, the respondent will have
an opportunity to respond to information gathered in the investigation. The standard of evidence
used in these investigations is the preponderance of the evidence (more likely than not that a
violation has occurred).

When the investigation is completed, the Dean of Students designee will determine if the complaint
will be dismissed or to charge the respondent with an alleged violation of Policy and/or the Code of
Conduct. If a charge is brought, the respondent will receive notice and an opportunity to respond to
the allegations. After considering the response, if the respondent is found responsible for a violation
and sanctioned, they may appeal the finding. An appeal hearing before the University Hearing Board
will then be scheduled. No less than 20 days prior to the date set for the hearing, the respondent will
receive a written notice that includes:

1. The date, time, location, and nature of the hearing
2. A written statement of the charges which specifies the allegations of misconduct in enough
detail to enable the respondent to respond
3. Notice of the right to be assisted by an advisor, who may be an attorney
4. A copy of or link to the applicable Policy and/or Code of Conduct and Disciplinary Procedures;
   and
5. A list of the names of all Hearing Board members, and the University address of the Chair.

In student discipline cases involving charges of sex discrimination, the complainant will have the
opportunity to participate in any appeal hearing or subsequent request for reconsideration by the
respondent. Any available review, appeal, or request for reconsideration process provided a
respondent is also available to a complainant. The complainant and respondent will be informed in
writing of the outcome of any investigation when the results become final and any change in the
results prior to their becoming final.

The full Student Conduct procedures are available at https://deanofstudents.arizona.edu/student-
rights-responsibilities/student-code-conduct.

Office of Institutional Equity Procedures
Following receipt of a report, OIE will give the respondent(s) reasonable notice of a filed complaint,
including the opportunity to provide information in response to the complaint’s allegations. OIE may
gather statements, documents, and other relevant evidence from the complainant, respondent,
witnesses, and other identified individuals who have or may have information concerning the
allegations in the complaint. Complainants and respondents, upon request during an
investigation, may be advised of the status of the investigation.

Upon completion of an investigation, OIE will evaluate the evidence in accordance with the
nondiscrimination and Anti-harassment Policy and related standards and make a finding. OIE
will then issue letters to the complainant and respondent that including findings as to whether
or a policy violation has occurred.
If OIE finds a policy violation has occurred, it will also issue recommendations regarding any sanctions and/or other corrective action deemed appropriate, such as education and training. In cases involving complaints where discriminatory harassment is found, OIE shall make recommendations of steps reasonably calculated to end any harassment and to prevent a recurrence. OIE may also issue recommendations to prevent future incidents even if the conduct is not severe or pervasive enough to clearly establish discriminatory harassment under the policy.

A respondent whose conduct results in a finding of a policy violation and corresponding disciplinary action shall be afforded all applicable processes under the University Handbook for Appointed Personnel, Classified Staff Human Resources Policy Manual, Student Code of Conduct, Arizona Board of Regents’ Policy Manual, or any other applicable processes.

The full Office of Institutional Equity procedures is available at https://equity.arizona.edu/policies-procedures.

**Disciplinary Sanctions**
Sanctions may be imposed for Policy and/or Code of Conduct violations, including domestic violence, dating violence, sexual assault, and stalking. In determining the sanction, any mitigating or aggravating factors will be considered, including any prior violations of Policy and/or Code of Conduct.

The Dean of Students may impose one or more of the following sanctions when it concerns a student respondent:

- Expulsion
- Suspension
- Degree Revocation
- Probation
- Warning
- Administrative hold on documentation in the Registrar’s Office
- Restricted access to university property
- Restitution
- Notation on transcript

Disciplinary sanctions that may be imposed on employees include:

- Reprimand
- Demotion
- Denial of promotion
- Disciplinary probation
- Suspension without pay
- Termination of employment or from educational programs

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**CAMPUS SECURITY POLICIES**

**Weapons on Campus**
Arizona Board of Regents policies prohibit the use, possession, display, or storage of any Weapons, Dangerous Instruments, Explosive Devices, or Fireworks, among other things, on The University of Arizona campus and all land and in all buildings owned or under the control of The University of Arizona on behalf of the Arizona Board of Regents, except as provided in Section 12-781 of the
Arizona Revised Statutes. No concealed carry permit exempts a person from these policies. These policies apply to all University of Arizona students, employees, visitors, and guests.

Arizona Board of Regents Policy provides the following exception: "Use, possession, display, or storage (of weapons) is specifically authorized by an Arizona or federal statute governing law enforcement officers."

Arizona Board of Regents Policies definitions:
- **Weapon**: Refers to any object or substance designed to (or which could be reasonably expected to) inflict a wound, cause injury, incapacitate, or cause death, including, without limitation, all firearms (loaded and unloaded, simulated and real), devices designed to expel a projectile (such as bb guns, air guns, pellet guns, and potato guns), swords, knives with blades of 5 inches or longer, martial arts weapons, bows and arrows, and chemicals such as tear gas, but personal safety devices as defined (see below) are not included in the definition of “weapon.”
- **Dangerous Instrument**: Means anything that under the circumstances in which it is used, attempted to be used, or threatened to be used is readily capable of causing death or serious physical injury.

**Personal Safety Devices Permitted on UA Property**
In accordance with the Arizona Board of Regents Policies, the following personal safety devices are permitted on University of Arizona property:
- Over the counter, commercially available electroshock devices, including conducted electrical weapons designed to protect personal safety from physical attacks by other people
- Over the counter, commercially available chemical repellants designed to protect personal safety from physical attacks by other people
- Blades of less than 5 inches
- Tactical pens
- Hi-Intensity tactical flashlight or strobe devices
- Personal alarms, including hi-volume, audible, alert/alarm devices (may include visual and audio effects)
- Expandable or fixed batons no longer than 26” in total length
- Over the counter, commercially available keyring defensive tools
- If someone wishes to have a device or item added to this list, please provide the following information in writing to UAPD:
  - Name of requesting individual.
  - Contact information for requesting individuals, including mailing address, email address, and telephone number.
  - A detailed description of the proposed personal safety device or item to be included on this list.
  - A detailed statement of the rationale for the inclusion of the personal safety device or item on this list.

Direct requests to:
Office of the Chief of Police
The University of Arizona Police Department
1852 E. First Street
Tucson, AZ 85721

Community members are encouraged to promptly report any security concerns to UAPD at 520-621-8273.
Workplace Violence
The University of Arizona is committed to providing a safe and secure workplace for all employees, students, and visitors. The University policy prohibits any form of violence by or against any employee, student, vendor, or visitor to the University. Violating this policy will result in disciplinary action up to and including dismissal as unacceptable personal conduct and may also result in criminal prosecution.

Employees and students should report all incidents of workplace violence to the University of Arizona Police Department by dialing 9-1-1, to their immediate manager or supervisor, and the Division of Human Resources. The University will, to the extent possible, handle reports of workplace violence confidentially, except to the extent necessary to communicate to individuals who need to know pertinent information so that they may take appropriate action. The University also may be required to report such incidents to comply with state and federal laws and regulations. The University will be sensitive and responsive to the potential for fear of reprisal by employees or students who report threats or acts of violence.

Missing Student Notification Policy
In compliance with Section 488(i) of the Higher Education Opportunity Act of 2008, the University has developed the following Missing Student Notification Policy to guide University staff members when they suspect and/or have determined a resident student is missing.

Definitions
- **Resident student**: a student who is enrolled in the University of Arizona and living in university housing.
- **Missing resident student**: a resident student whose location and/or status the University of Arizona Police Department (UAPD) is unable to ascertain 24 hours after having received notification that the resident student may be missing.
- **Designated University staff person or organization**: University employees to whom or organizations, University, or non-University, to which students, employees or other individuals should report that a resident student is believed to be missing for 24 hours; persons and organizations include but are not limited to:
  - University of Arizona Police Department (UAPD)
  - Assistant Vice President, Student Affairs and University Housing
  - Associate Director, Residence Life/Director, Residential Education
  - Assistant Area Director, Residence Life
  - Dean of Students Office

If non-law enforcement designated University staff person or organization receives information that a resident student may be missing, s/he should immediately:
- Contact UAPD to initiate an investigation to locate the student
- Attempt to contact the resident student who is missing; and
- File a Health & Safety notification with the Dean of Students Office.

If the non-law enforcement designated University staff person successfully contacts the missing student, s/he should:
- Attempt to confirm the safety and location of the student
- Inform the resident student UAPD will contact the student to verify his/her status; and
- Contact UAPD immediately to provide a status update on the student.
Upon receipt of notification that a resident student’s whereabouts are unknown, UAPD will initiate an investigation as appropriate. If UAPD is unable to locate the resident student within 24 hours of receipt of the initial notification:

- A designated University staff person will notify the resident student’s emergency contact(s) that were provided as required by the Department of Residence Life upon checking into campus housing. The resident student’s confidential contact information shall be accessible only to authorized University and law enforcement officials as necessary.
- If the resident student is under 18 years of age and not emancipated, the designated University representative will notify the resident student’s custodial parent or guardian, if different from the emergency contact(s).

Students living in campus housing must provide a confidential missing student emergency contact to Residence Life upon checking into campus housing. The student’s confidential contact information will be accessible only to authorized University and law enforcement officials, as necessary. Students can update their emergency contact at any time through the University housing portal available at housing.arizona.edu.

*While the Clery Act reporting requirements only apply to students living in a residence hall, we encourage that any missing student be reported to the applicable law enforcement agency. In addition, please make a Health & Safety Notification to the Dean of Students Office, 520-621-7057

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**ALCOHOL & DRUG USE POLICIES**

**Alcohol Policy**
The University recognizes that the legal use of alcoholic beverages is a matter of personal choice. The University requires that those who choose to drink on University property abide by state law and University regulations and expect that such individuals will conduct themselves responsibly. Arizona law prohibits the distribution, possession, or consumption of alcoholic beverages by any person under the age of 21.

Consumption of alcoholic beverages by persons of legal drinking age is permitted as follows:
- Within student living quarters under the specific terms of that living environment; and
- Within designated limited-access areas on university property when said areas have been so identified and are used according to an authorization approved by the appropriate University authority.

Authorization to serve or sell alcohol on university property shall be by permission of the President, or his/her designee, pursuant to ABOR Policy 5-108(B), whose decision shall be final. The authorization shall be by a written agreement containing the parameters of such authorization and appropriate provisions regarding liquor licensing, indemnification, liquor liability insurance, and other insurance/surety requirements as may be required by the University’s Risk Management Services. The UA alcohol permit application is available at [https://union.arizona.edu/alcohol/](https://union.arizona.edu/alcohol/).

**Drug Policy**
The University prohibits the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance on its property or as part of any of its activities. Further, the University prohibits
employees while on duty from consuming or being under the influence of (a) alcoholic beverages or (b) a controlled substance not prescribed for the employee by the employee's health care provider.

University of Arizona students and employees are subject to all applicable drug and alcohol policies, including policies set forth in the Classified Staff Human Resources Policy Manual, University Handbook for Appointed Personnel, Arizona Board of Regents Code of Conduct, the University of Arizona Alcohol Policy and Regulations, and other applicable rules as adopted.

**Drug-Free Schools and Communities Act**
Under the Drug-Free Workplace Act of 1988 (41 U.S. Code, Section 8102) and the Drug-Free Schools and Communities Act of 1989 ("Act") (20 U.S. Code, Section 3181 et. seq.), "no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any federal program, including participation in any federally funded or guaranteed student loan program," unless it has adopted and implemented a program to prevent the use of illicit drugs and abuse of alcohol by students and employees. Additional information on the University’s Drug-Free Schools and Campuses policies and programs is available online at https://drugfree.arizona.edu/

**Arizona Medical Marijuana Act**
Arizona voters approved the Arizona Medical Marijuana Act in 2010 and the Smart & Safe Arizona Act in 2020. These acts permit individuals to possess and use limited quantities of marijuana. However, because of its obligations under the federal Controlled Substances Act, the University will continue to prohibit marijuana possession and use for any purpose on campus.

Students and employees who violate the policies outlined in the Policy and Prohibition section of this email will continue to be subject to disciplinary action.

University policy does not prohibit medical research projects involving marijuana from being conducted on campus as authorized by applicable University or federal authorities, which may include the Food and Drug Administration, the Drug Enforcement Administration, and the National Institute on Drug Abuse.

**Health Risks**
Alcohol and other drugs used in excess over time can produce illness, disability, and death. The health consequences of substance abuse may be immediate and unpredictable, such as cardiac arrest with cocaine use, or more subtle and long-term, such as liver deterioration associated with the prolonged use of alcohol. Other concerns relating to substance abuse include the following:

- People who abuse alcohol and other drugs often have erratic lifestyles which interfere with sleep, nutrition, and exercise.
- Alcohol and substance abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accidents, and a decline in job performance.
- Repeated abuse of alcohol and other drugs can lead to dependence.

**Sanctions**
- Local, state, and federal laws make illegal use of drugs and alcohol serious crimes. A conviction can lead to imprisonment, fines, and assigned community service.
- In order to ensure fair and consistent treatment of all students or employees who are accused of illegal use of drugs or alcohol, the University will handle all such cases that come to its attention in accordance with applicable policies and procedures of the Arizona Board of
Regents and the University (e.g., Student Code of Conduct and Student Disciplinary Procedures, Staff Rules of Conduct and Disciplinary Action, ABOR Code of Conduct) and where appropriate, local, state, and federal laws and regulations

- Sanctions will be imposed on students or employees who violate Arizona Board of Regents or University drug and/or alcohol policies. Sanctions may include suspension or expulsion for students and, for employees, disciplinary action up to and including termination.

Support & Resources
If you are experiencing problems with alcohol and/or other drugs, the University campus and community resources are available to assist you.

Students
If you are experiencing problems with alcohol and/or other drugs, campus and community resources are available to assist you. Two Campus Health Service programs can provide assistance to students with substance abuse problems. First, Counseling & Psych Services (CAPS) offers confidential short-term counseling and community referrals as needed. Second, Health Promotion & Preventive Services provides risk reduction programs for students, including individual, brief intervention through BASICS (Brief Alcohol Screening & Intervention for College Students); the SHADE (Student Health Alcohol/Drug Education) program for those in violation of UA alcohol and marijuana policies; and presentations and educational information to the campus community. These programs provide students with information on the risks of drug and alcohol abuse; contact and program information are available at https://www.health.arizona.edu.

- First-year UA students are required to complete the eCheck Up To Go program by the end of September, available at https://www.health.arizona.edu/echeckup
- Additional information on programs and resources related to alcohol, including BASICS, SHADE, the Red Cup Q&A, and The Buzz, can be found at: https://www.health.arizona.edu/alcohol
- If you know someone who may be struggling with alcohol or other drugs, the Friend 2 Friend website is another resource that can provide assistance: https://friend2friend.health.arizona.edu/

Employees
For employees dealing with unhealthy substance use, the University offers resources to help. Life & Work Connections employee assistance counseling provides free, confidential, and voluntary information, resources, and short-term counseling for drug and/or alcohol misuse to benefits-eligible employees. Ongoing supervisor consultations regarding the signs of unhealthy substance use, ways to help affected employees, and associated University policies are available through Human Resources Organizational Consulting.

In addition, state and University health plans cover rehabilitation services for substance use disorder. Employees can speak with a primary care physician or their health carrier's member services department to learn more.
In addition to publishing this Annual Security Report, the University of Arizona submits the annual crime statistics published in this report to the U.S. Department of Education.

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<th>Non-Campus Property</th>
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¹Residential Facilities are a subset of On-Campus Property.
### VAWA Statistics

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On-Campus Property</th>
<th>Non-Campus Property</th>
<th>Public Property</th>
<th>Total</th>
<th>Residential Facilities¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
<td>2018</td>
<td>9</td>
<td>3</td>
<td>4</td>
<td>16</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>22</td>
<td>2</td>
<td>7</td>
<td>31</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>9</td>
<td>1</td>
<td>7</td>
<td>17</td>
<td>4</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>2018</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>1</td>
<td>0</td>
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</tr>
<tr>
<td>Stalking</td>
<td>2018</td>
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<td>1</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

¹Residential Facilities are a subset of On-Campus Property.

### Arrest & Disciplinary Referral Statistics

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On-Campus Property</th>
<th>Non-Campus Property</th>
<th>Public Property</th>
<th>Total</th>
<th>Residential Facilities¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquor Law Arrests</td>
<td>2018</td>
<td>87</td>
<td>18</td>
<td>25</td>
<td>130</td>
<td>65</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>78</td>
<td>8</td>
<td>41</td>
<td>127</td>
<td>58</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>35</td>
<td>2</td>
<td>17</td>
<td>54</td>
<td>22</td>
</tr>
<tr>
<td>Liquor Law Disciplinary Action</td>
<td>2018</td>
<td>578</td>
<td>11</td>
<td>35</td>
<td>624</td>
<td>571</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>748</td>
<td>11</td>
<td>32</td>
<td>791</td>
<td>734</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>510</td>
<td>0</td>
<td>24</td>
<td>534</td>
<td>498</td>
</tr>
<tr>
<td>Drug Law Arrests</td>
<td>2018</td>
<td>112</td>
<td>10</td>
<td>48</td>
<td>170</td>
<td>67</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>112</td>
<td>10</td>
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<td>158</td>
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<td></td>
<td>2020</td>
<td>56</td>
<td>5</td>
<td>35</td>
<td>96</td>
<td>22</td>
</tr>
<tr>
<td>Drug Law Disciplinary Action</td>
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<td>91</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>24</td>
<td>0</td>
<td>0</td>
<td>24</td>
<td>20</td>
</tr>
<tr>
<td>Weapons Law Arrests</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>0</td>
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<tr>
<td></td>
<td>2020</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Weapons Law Disciplinary Action</td>
<td>2018</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

¹Residential Facilities are a subset of On-Campus Property.

### Hate Crimes

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Bias is an expressed negative opinion or attitude toward a group of persons based on actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability. Before an incident can be classified as a hate crime, sufficient objective facts must be present to lead a reasonable and prudent person to conclude that the offender’s actions were motivated, in whole or in part, by bias.

For Clery purposes, hate crimes include any of the following offenses that are motivated by bias: Murder and Non-negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary,

### UA Main Campus - Hate Crimes

<table>
<thead>
<tr>
<th>Year</th>
<th>Incidents</th>
</tr>
</thead>
</table>
| 2018 | One (1) on-campus intimidation incident characterized by national origin bias  
One (1) on-campus/residential facility vandalism characterized by racial bias  
One (1) on-campus vandalism characterized by religious bias  
One (1) on-campus intimidation incident characterized by national origin bias |
| 2019 | One (1) on-campus intimidation incident characterized by sexual orientation bias |
| 2020 | One (1) on-campus vandalism incident characterized by racial bias  
One (1) on-campus/residential facility intimidation incident characterized by racial bias |

### Unfounded Crimes

Under limited circumstances, the University of Arizona may remove a reported crime from its crime statistics. This may only be done when a sworn or commissioned law enforcement personnel has fully investigated the reported crime and based on the results of this full investigation and evidence, had made a formal determination that the crime report is false or baseless and has been determined “Unfounded.”

### UA Main Campus - Unfounded Crimes

<table>
<thead>
<tr>
<th>Year</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>One (1) Unfounded Crime</td>
</tr>
<tr>
<td>2019</td>
<td>No Unfounded Crimes</td>
</tr>
<tr>
<td>2020</td>
<td>Five (5) Unfounded Crimes</td>
</tr>
</tbody>
</table>

### Clery Crime Definitions

For the purposes of crime statistics reporting within this report, the following definitions apply.

**Criminal Offenses**

- **Murder/Non-Negligent Manslaughter** – the willful (non-negligent) killing of a human being by another.

- **Negligent Manslaughter** – the killing of another person through gross negligence.

- **Sexual Assault (Sex Offenses)** – Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
  - **Rape** – the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. The offense includes the rape of both males and females.
  - **Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - **Incest** – sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - **Statutory Rape** – sexual intercourse with a person who is under the statutory age of consent.

- **Robbery** – the taking, or attempt to take, anything of value in the care, custody, or control of a person or persons by force or the threat of force or violence and/or putting the victim in fear.
• **Aggravated Assault** – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm.

• **Burglary** – the unlawful entry of a structure to commit a felony or a theft.

• **Motor Vehicle Theft** – the theft or attempted theft of a motor vehicle.

• **Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**VAWA Offenses**

• **Dating Violence** - violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party’s statement with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition –
  o Dating Violence includes, but is not limited to, sexual or physical abuse or threat of such abuse.
  o Dating Violence does not include acts covered under the definition of domestic violence.

• **Domestic Violence** – a felony or misdemeanor crime of violence committed by:
  o A current or former spouse or intimate partner of the victim.
  o A person with whom the victim shares a child in common.
  o A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
  o A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
  o Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

• **Sexual Assault** - An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, A sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

For the purpose of this definition:
  o Rape – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim
  o Fondling – the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  o Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
• Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

• Stalking – engaging in a course of conduct directed at a specific persons that would cause a reasonable person to:
  o Fear for the person’s safety or the safety of others; or
  o Suffer substantial emotional distress.

For the purpose of this definition:
  o Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a persons, or interferes with a person’s property.
  o Reasonable persons means a reasonable person under similar circumstances and with similar identities of the victim.
  o Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

Arrest and Disciplinary Referrals for Violations of Weapons, Drug Abuse, and Liquor Laws

• Arrest – for Clery Act purposes is defined as persons processed by arrest, citation, or summons.

• Disciplinary Action – the referral of any person to any official who initiates a disciplinary action of which a record is established, and which may result in imposition of a sanction.

• Weapons: Carrying, Possessing, etc. – the violation of laws or ordinances dealing with weapons offenses, such as manufacture, sale, possession, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possession weapons; all attempts to commit any of the aforementioned.

• Drug Abuse Violations – the violation of laws prohibiting the production, distribution, and/or use of controlled substances and the equipment or devices utilized in their preparation and/or use including the violation of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs. The relevant substances include opium or cocaine and other derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

• Liquor Law Violations – the violation of state and local laws or ordinances prohibiting the manufacture, sale, transportation, furnishing of, or possession or use of, intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor; and attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition)

Hate Crime
A Hate Crime is a criminal offense committed that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Although there are many possible categories of bias, under the Clery Act, the following eight (8) categories are reported:
• **Race** - A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, Blacks or African Americans, whites.

• **Religion** - A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

• **Sexual Orientation** - A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

• **Gender** - A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

• **Gender Identity** - A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

• **Ethnicity** - A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion), and/or ideology that stresses common ancestry.

• **National Origin** - A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

• **Disability** - A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

In addition to the Criminal Offenses defined above, the following offenses are included in Clery Act statistics if they are Hate Crimes:

• **Larceny/Theft** - the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

• **Simple Assault** - an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

• **Intimidation** - to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property** - to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Arizona Revised Statutes Definitions**

- **Dating Violence** - Arizona Revised Statutes do not define Dating Violence.

- **Domestic Violence** - Means any act that is a dangerous crime against children as defined in ARS section 13-705 or an offense prescribed in ARS sections 13-1102, 13-1103, 13-1104, 13-1105, 13-1201, 13-1202, 13-1203, 13-1204, 13-1302, 13-1303, 13-1304, 13-1406, 13-1425, 13-1502, 13-1503, 13-1504, 13-1602 or 13-2810, section 13-2904, subsection A, paragraph 1, 2, 3 or 6, section 13-2910, subsection A, paragraph 8 or 9, section 13-2915, subsection A, paragraph 3 or section 13-2916, 13-2921, 13-2921.01, 13-2923, 13-3019, 13-3601.02 or 13-3623, if any of the following applies:
  - The relationship between the victim and the defendant is one of marriage or former marriage or of persons residing or having resided in the same household.
  - The victim and the defendant have a child in common.
  - The victim or the defendant is pregnant by the other party.
  - The victim is related to the defendant or the defendant's spouse by blood or court order as a parent, grandparent, child, grandchild, brother, or sister or by marriage as a parent-in-law, grandparent-in-law, stepparent, step-grandparent, stepchild, step-grandchild, brother-in-law, or sister-in-law.
  - The victim is a child who resides or has resided in the same household as the defendant and is related by blood to a former spouse of the defendant or to a person who resides or who has resided in the same household as the defendant.
  - The relationship between the victim and the defendant is currently or was previously a romantic or sexual relationship. The following factors may be considered in determining whether the relationship between the victim and the defendant is currently or was previously a romantic or sexual relationship:
    - The type of relationship.
    - The length of the relationship.
    - The frequency of the interaction between the victim and the defendant.
    - If the relationship has terminated, the length of time since the termination.

- **Sexual Assault** - a person commits sexual assault by intentionally or knowingly engaging in sexual intercourse or oral sexual contact with any person without the consent of such person.

- **Stalking** - a person commits stalking if the person intentionally or knowingly engages in a course of conduct that is directed toward another person and if that conduct causes the victim to:
  - Suffer emotional distress or reasonably fear that either:
    - The victim's property will be damaged or destroyed.
    - Any of the following will be physically injured:
      - The victim.
      - The victim's family member, domestic animal, or livestock.
      - A person with whom the victim has or has previously had a romantic or sexual relationship.
      - A person who regularly resides in the victim's household or has resided in the victim's household within the six months before the last conduct occurred.
  - Reasonably fear death or the death of any of the following:
    - The victim's family member, domestic animal, or livestock.
- A person with whom the victim has or has previously had a romantic or sexual relationship.

A person who regularly resides in the victim's household or has resided in the victim's household within the six months before the last conduct occurred.

- **Consent** - Arizona Revised Statutes do not define consent. It does, however, define “without consent”.

- **Without Consent** – means any of the following:
  - The victim is coerced by the immediate use or threatened use of force against a person or property.
  - The victim is incapable of consent by reason of mental disorder, mental defect, drugs, alcohol, sleep, or any other similar impairment of cognition and such condition is known or should have reasonably been known to the defendant.
  - The victim is intentionally deceived as to the nature of the act.
  - The victim is intentionally deceived to erroneously believe that the person is the victim’s spouse.

**“CONSENT” under ABOR Student Code of Conduct:**

- **Consent** - in the context of sexual activity means informed and freely given words or actions that indicate a willingness to participate in mutually agreed upon sexual activity.

  Consent may not be inferred from:
  - silence, passivity or lack of resistance,
  - a current or previous dating or sexual relationship,
  - acceptance or provision of gifts, meals, drinks, or other items or
  - previous consent to sexual activity.

  Consent may be withdrawn during sexual activity. Consent to one form of consensual sexual activity does not imply consent to any other form of sexual activity.

  Consent may not be obtained through physical force, violence, duress, intimidation, coercion, or an express or implied threat of injury.

  Consent may never be given by a person who is: incapacitated (by drugs, alcohol, or otherwise), unconscious, asleep, or otherwise physically or mentally unable to make informed rational judgments. The use of alcohol or drugs does not diminish one’s responsibility to obtain consent and does not excuse conduct that violates this Student Code of Conduct.

  Consent cannot be given by someone who, by virtue of age, circumstances, or other factors, is deemed by law to be incapable of giving consent.

**The University student code of conduct defines sexual misconduct, stalking, and disciplinary referral as:**

- **Sexual Misconduct** - means one or more of the following:
  - Sexual violence and other non-consensual sexual contact-actual or attempted physical sexual acts perpetrated against a person by force or without consent; or
  - Sexual harassment – unwelcome conduct of a sexual nature that is sufficiently severe or pervasive as to create an intimidating, hostile, or offensive environment; or
  - Other unwanted or non-consensual sexual conduct including but not limited to indecent exposure, sexual exploitation or voyeurism, or non-consensual photographing or audio
recording or video recording of another in a state of full or partial undress or while engaged in sexual activity or publishing or dissemination such material.

- **Stalking** - engaging in a course of conduct that is directed toward another person if that conduct would cause a reasonable person to suffer substantial emotional distress or to fear for the person’s safety or the safety of that person’s immediate family member or close acquaintance, and that person in fact fears for his/her safety or the safety of that person's immediate family member or close acquaintance.

- **Disciplinary Referral** - the referral of any person to any official who initiates a disciplinary action of which a record is established, and which may result in the imposition of a sanction.

**Clery Geography Definitions**

For the purpose of crime statistics reporting, the following geographical definitions apply:

- **On-Campus Property** - any building or property owned or controlled by the University within the same reasonably contiguous geographic area and used in direct support of, or in a manner related to the University’s educational purposes, including residence halls; and any building or property owned by the University that is within the reasonably contiguous geographic area of the main campus but controlled by another person, is frequently used by students, and supports the University’s educational purposes.

- **Non-Campus Property** – any building or property owned or controlled by a student organization that is officially recognized by the University; or any building or property owned or controlled by the University that is used in direct support of, or in relation to, the University’s educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the University.

- **Public Property** – all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

- **On-Campus Student Housing Facility/Residential Facilities** – any student housing facility that is owned or controlled by the University or is located on property that is owned or controlled by the University and is within the reasonably contiguous geographic area that makes up the main campus.
FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) of 2008 and its accompanying regulations amend the Higher Education Act and specify new campus safety reporting requirements in the areas of fire safety for on-campus student housing. This information is required to be reported in the Annual Fire Safety Report due October 1 each year. Information required includes statistics for the number and cause of fires in residential occupancies, a description of fire safety systems, number of fire drills, policies on electrical appliances, smoking, and open flames, evacuation procedures, and fire reporting mechanisms. The information reported is for the calendar year 2021.

Reporting a Fire

Reporting of any fire event is made to UAPD by activating a fire alarm pull station or by activation of any automatic detection device in the residence hall, or by a call using the 9-1-1 emergency number. Confirmed fires are reported to RMS (University Fire Marshal Herbert Wagner) by email at mhwagner@arizona.edu, or by calling 520-621-1790. This usually occurs automatically after any confirmed fire event by the responding UAPD officers.

Fire Safety Education and Training

Housing and Residential Life employees (Community Directors, Resident Assistants (RAs), etc.) receive fire safety training annually prior to the opening of the residence halls in August. This training includes a fire safety lecture and includes information on a history of campus fires nationwide, main causes of residential fires, fire safety systems on the UA campus, fire safety issues, and emergency procedures. In 2020, the training was conducted virtually due to COVID-19 restrictions.

Each residence hall has its own unique emergency evacuation plan that is maintained by Housing staff. RAs and Community Directors drill on these procedures to remain proficient in them should an evacuation become necessary. RAs are also offered the opportunity to attend fire extinguisher training that is held regularly by Risk Management Services. The RAs pass this information on to the residents by the RAs during wing or area meetings.

Additional Campus Fire Safety information is available on the US Fire Administration website at: https://www.usfa.fema.gov/prevention/outreach/college.html.

Fire Safety Policies and Procedures

If you discover fire, smoke, or hear the fire alarm:

- Leave the building immediately via the stairs. DO NOT USE THE ELEVATORS.
- As you leave close all doors, including those propped open.
- On your way out, you will pass a fire alarm pull station. If the alarm is not already ringing, PULL IT.
- Once outside, get away from the building.
- The Building Manager should call the University Police Department (Tucson Fire Department 9-1-1 for off-campus locations) and report the details of the fire: UAPD: 520-621-8273 or 9-1-1
- Remain outside the building until the "ALL CLEAR" is given by the Tucson Fire Department or UAPD. Silencing of the alarms does not constitute an "ALL CLEAR."

The University of Arizona has numerous fire safety and emergency procedure policies. These can be found at https://risk.arizona.edu/campus-safety/fire-safety. These include topics such as what to do
in case of fire, mobility-impaired evacuation procedures, candles, and open flame devices, space heaters, holiday decorations, etc.

To reduce the risk of fire in residence halls, some items are prohibited, including:

- Smoking any substance, including e-cigarettes.
- Open flames, candles, incense, kerosene lamps, lighter fluid, propane, or charcoal;
- Appliances having a visible heating element (for example toasters, toaster ovens, George Foremen grills) or which use hot oil.
- Halogen Lamps; and
- Hoverboards.

In addition, Housing & Residential Life has published information to residents regarding fire safety and emergency evacuation on Page 10 of the Policies and Procedures for Hall Living found at https://bluetoad.com/publication/?i=713748&pre=1. Information on what appliances and cooking/heating devices are not allowed in the halls is found at http://www.life.arizona.edu/faq/amenities-and-services. 

**Fire Drills**

An evacuation drill of all residence halls was performed once in 2020, after the beginning of the spring semester. These are generally held in the evenings to simulate a true emergency and to include as many residents as possible. Drills of all halls occurred on January 27, 29, and 31, 2020. Residence Halls were closed after March 18, 2020, due to the COVID-19 pandemic. Residence halls were open at reduced occupancy (approximately half) during the fall 2020 semester; however, no fire drills were performed during the fall 2020 semester in an abundance of caution for resident’s safety during evacuations in stairwells and gathering in large numbers at evacuation points.

During drills, each hall’s fire alarm system is activated, and all residents are required to evacuate. Hall staff (RAs, Community Directors, etc.) participate to enhance their training. Evacuations are observed to verify hall staff and resident knowledge of and compliance with evacuation procedures. The drills are timed and educational discussions with hall staff are held after each drill. Fire alarm activation due to false alarms, minor incidents like smoking, cooking, etc. result in the additional full evacuation of the residence halls and add to the familiarization of the residents with evacuation procedures.

Detailed evacuation procedures are available on the Risk Management Services website at: https://risk.arizona.edu/emergency-info/building-evacuation.

**Fire Safety Systems**

The University of Arizona operates 24 residence halls. All halls are protected by complete automatic and manual fire alarm systems and complete water fire suppression systems. The fire alarm systems of all 24 halls report directly to a 24-hour UL-listed central monitoring center at the University of Arizona Police Department (UAPD). Each alarm system is tested twice each year by the Fire Safety Shop of Facilities Management (FM). The fire alarm system for the Honors Village is tested and maintained by American Campus Communities. Before the fall semester, all components (smoke detectors, heat detectors, pull stations, audio and visual devices, and sprinkler system tamper devices, and water flow monitoring devices) are functionally tested. During the winter break, all alarm systems are rung out and devices checked for operation.

All residence halls have complete automatic water fire suppression systems. The sprinkler systems are tested once a year by Residence Life Facilities Maintenance at the inspector test device. Fire pumps that are installed at eight halls are scheduled to be exercised once a month. All dry standpipes are hydrostatically tested every five years by FM Fire Safety.
<table>
<thead>
<tr>
<th>Building Name Address</th>
<th>Fire Alarm Monitoring by UAPD</th>
<th>Full Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans Posted</th>
<th>Number of Evacuation (Fire) Drills in 2020</th>
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## Campus Residence Hall Fire Statistics

In compliance with the Higher Education Opportunity Act, the University of Arizona Risk Management Services (RMS) maintains a Campus Residence Hall Fire Event Log. The information available in the Fire Log includes the date, time, and location of each residential fire alarm as well as the type and cause of each alarm for the last 10 years. The fire log is available on the UA Risk Management website at: [http://risk.arizona.edu/campus-residence-fire-event-log](http://risk.arizona.edu/campus-residence-fire-event-log).

The University of Arizona reports one fire in its residential facilities for the year 2020. The confirmed fire occurred on February 13, 2020, at the Arbol de la Vida Residence Hall, 515 N. Tyndall Ave., Tucson, Arizona. The fire was reported by a resident, who heard a loud noise and investigated to find a burn mark in a couch in the hallway and an unfired bottle rocket in the cushions. Area smoke detection was not activated by the firework and burnt cushion, so the fire alarm was not activated. Total damages were minimal.

### 2020 Residential Facilities Fire Statistics

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<tr>
<th>Building Name Address</th>
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<th>Date</th>
<th>Time</th>
<th>Cause</th>
<th># of Injuries</th>
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ADDITIONAL RESOURCES

In Arizona, crime victims have a constitutional right to be treated with fairness, respect, and dignity, and to be free from intimidation, harassment, or abuse through the criminal process. All state, county, and municipal justice agencies and courts in Arizona are required to perform certain duties to ensure that victims have their rights protected.

A victim’s legal rights do not begin until an arrest has been made or charges have been filed. Some rights are given to victims automatically and some rights need to be requested. A law enforcement officer will provide victims with a form that asks you about requesting or waiving rights. A decision to request or waive rights does not mean that a victim cannot change those choices later. To request a copy of the full text of Arizona victims’ rights laws, contact:

Arizona Attorney General, Office of Victim Services
https://www.azag.gov/criminal/victim-services
866-742-4911

**Reporting Options**
University of Arizona Police Department
9-1-1 (emergency, on-campus)
520-621-8273 (non-emergency)

Tucson Police Department
http://www.tucsonaz.gov/police
520-791-4444

Pima County Sheriff’s Department
http://www.pimasheriff.org
520-351-4900 (non-emergency)

**University Complaints and Reports**
Office of Institutional Equity
http://www.equity.arizona.edu
520-621-9449

Title IX Director
Mary Beth Tucker
mtucker@arizona.edu
520-621-7286

**On-Campus Resources**
Campus Health Services
http://www.health.arizona.edu
520-621-6490 / After-Hours number: 520-570-7898
Counseling and Psych Services (CAPS)
http://www.health.arizona.edu/counseling-and-psych-services
520-621-3334

Bursar’s Office
http://www.bursar.arizona.edu
520-621-3232

Dean of Students Office - Robert L. Nugent Building
http://deanofstudents.arizona.edu/
520-621-7057

International Student Services
http://www.global.arizona.edu/international-students
520-621-4627

**Off-Campus Resources**
Southern Arizona Legal Aid
http://www.sazlegalaid.org
520-623-9465

Pima County Attorney’s Office – Victim Services
http://www.pcao.pima.gov
520-724-5525

Arizona Sexual Violence Prevention & Education Program
http://www.azrapeprevention.org
Program Manager: 602-542-7343

Crisis Response Center
http://www.crisisnetwork.org
520-727-3005 / Toll Free: 855-832-2866

Emerge! Center against Domestic Abuse
http://www.emergecenter.org
520-795-4266 / 888-428-0101

Rape, Abuse and Incest National Network (RAINN)
http://www.rainn.org
800-656-4673

Southern Arizona Center Against Sexual Assault (SACASA)
http://www.sacasa.org
Crisis Line: 520-327-7273 / After-Hours: 520-235-3358 / Toll Free: 800-400-1001

To request additional information, including resources outside the Tucson area, please call 520-621-9449 or 520-621-8273.