It is my pleasure to present the University of Arizona 2019 Annual Report. This report contains information about UAPD's mission, core values, and structure, as well as a summary of our professional standards investigations and use of force reports.

As the University of Arizona’s police department, we are responsible for the law enforcement, safety, and security of the University. To accomplish these tasks, we have 124 dedicated employees, 64 of whom are police officers, and 60 support personnel, in Records, Dispatch, Property and Evidence, Emergency Management, Accreditation, and Administration. All of our employees are here to help.

All of our 64 police officers are certified police officers in the State of Arizona, and have the same power and authority as any other police officer in the state. UAPD officers can exercise law enforcement authority anywhere in the State of Arizona.

UAPD has been accredited by the Commission on Law Enforcement Agencies, Inc. (CALEA) since 1993, and is also accredited by the International Association Campus Law Enforcement Administrators (IACLEA). This means our policies, procedures, and daily operations meet or exceed nationally recognized standards. We are very proud of these achievements, and we will continue to be a model law enforcement agency.

We emphasize the importance of community-oriented policing and interacting with the students, faculty, and staff. It is important that the community knows we are here to help and support them and that together we can make a difference. We work closely with the Dean of Students, student government, Campus Health Service, Counseling and Psychological Services, Facilities Management, Risk Management Services, Parking and Transportation Services, and many other units across campus along with our local, county, state, and federal law enforcement partners to help ensure a safe and secure community.

If you have any questions after reading our annual report, please do not hesitate to contact me at 520.621.7539 or by email, seastone@email.arizona.edu

Thank you for your time and interest in the University of Arizona Police Department.

Be safe and Bear Down,

Brian A. Seastone
Chief of Police & Assistant Vice President
The University of Arizona Police Department consists of three major divisions: Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief and Deputy Chief of Police, whereas an Assistant Chief or Civilian Manager is assigned to oversee each division. The UAPD Chief of Police reports to the University of Arizona Senior Vice President of Business Affairs and Chief Financial Officer.

Brian Seastone - Chief of Police
Keith Brittain - Deputy Chief of Police
Jason Brei - Assistant Chief - Field Operations Division
Robert Sommerfeld - Assistant Chief - Operations Support Division
Marlene Supco - Director, Finance & Administration Business Affairs Division

Office of the Chief

The Office of the Chief consists of the Chief of Police, Deputy Chief & their Special Assistant, the Accreditation Manager, and Emergency Management Coordinator.

Emergency Planning
The Manager of Emergency Preparedness is the focal point for emergency training and operation at the University of Arizona. This position is responsible for training campus departments in emergency operations, helping prepare emergency plans for departments and buildings, and updating the University’s Emergency Response and Business Continuity Plans. Additionally, this position is responsible for conducting local and campus-wide emergency drills to help the campus better prepare for emergency situations. In addition to assisting the university’s Critical Incident Response Team (CIRT), the Manager of Emergency Preparedness will expand ongoing partnerships with local, state and federal agencies involved in emergency planning.

Accreditation
The law enforcement accreditation system establishes a uniform set of “Best Practices” for police agencies that are consistently verified and measurable on an international scale. The University of Arizona Police Department holds dual accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the International Association of Campus Law Enforcement Administrators (IACLEA). UAPD is currently seeking accreditation through the Arizona Chiefs of Police Associations Arizona Law Enforcement Accreditation Program (ALEAP). CALEA, IACLEA, and ALEAP are independent bodies that monitor compliance and creates accountability to the community and for the line officers who are performing the day to day work. Within the law enforcement standards of Best Practices are compliance requirements dealing with life, health, and safety. Every standard is intended to make an agency more professional while at the same time improving its service to the community. Accreditation increases the agency’s ability to prevent and control crime through more effective and efficient delivery of law enforcement services. It
also increases community confidence in the policies and practices of an agency. Accreditation requires UAPD to commit to ongoing self-study, external reviews, and the continuous pursuit of enhancements designed to raise the quality and professionalism of the department. This process is overseen by Accreditation Manager Paula Dorer. She is responsible for the continual review of UAPD policies and practices to ensure all accreditation standards are being met. She is also responsible for maintaining documentation files proving compliance.

Field Operations

The Field Operations Division is the most visible division within the University of Arizona Police Department providing patrol operations 24 hours a day. These services include providing the initial police response to 911 calls for service, and investigative follow-up.

Uniform Patrol
The Patrol unit functions with six sergeant-led teams that patrol the campus 24 hours a day, seven days a week. Patrol officers work primarily on ABOR-controlled property but maintain a concurrent patrol boundary and working agreement with the Tucson Police Department. UAPD officers regularly patrol the University community between 8th Street, Lester Street, Euclid Avenue, and Campbell Avenue.

Besides performing basic law enforcement duties for the campus community, patrol officers are responsible for a wide variety of other functions, which include responding to medical emergencies, public assists, and the support of large public events. Officers also patrol on a bicycle within the University community, easily riding over 25 miles per shift. Bicycle units answer calls for police services and monitor pedestrian and bicycle laws. Officers on bike patrol are readily accessible to the public and have easier access to the interior of campus.

Investigations
Our investigations unit is self-sufficient and is comprised of a detective sergeant and five detectives. Detectives provide a thorough analysis of reported crime and determine the necessary follow up for successful prosecution. Detectives have constant contact with adjoining police and victim-support agencies and the county attorney's office, sharing criminal information and trends. The detective sergeant also assigns and supervises officers conducting pre-employment background checks on every UAPD employee and oversees citizen's complaints lodged against officers and employees.
Police Aides
To support the Police Officers, Police Aides provide physical security for the many buildings on campus. Police Aides' responsibilities include the locking and unlocking of buildings for everyday university business, providing after-hours escorts, patrolling the campus community on foot, vehicle, or bicycle, and other key services. In the execution of these duties, PA's report unusual and suspicious activity and other public hazards. Police aides may also assist police officers with crowd control, surveillance or traffic control at public events, and take police reports involving larceny, found/lost property, or other reports as assigned.

Community Service Officers
Another unique venture the UAPD offers for University students is the Community Service Officer program. University students are employed by the police department, trained, and then deployed into field patrol on foot or bicycle. CSOs act as the eyes and ears for the police department. CSOs also assist officers by taking certain criminal reports such as bicycle thefts and other larcenies. In addition, they provide assistance to the University community by responding to requests for escorts, public assists, and non-criminal alarms. Students may also assist in other facets of the department such as Property & Evidence, Special Events, Dispatching, Administration and Investigations.

Operations Support
The Operations Support Division is responsible for Crime Prevention, Traffic Enforcement, Property & Evidence, K9, Special Events, Training, Public Information, Information Technology, Communications, and Records. To learn more about the Operations Division's individual units or leadership, see below.

Units

Communications
The Communications Section is comprised of 12 Police Dispatchers, overseen by Dispatch Supervisors Matthew Fenton, William Chapman, Michelle Robinson, and Lori Winans. The Dispatch Supervisors are responsible for the day-to-day operation of the Communication Section and for overseeing the 12 Police Dispatchers. The UAPD Police Dispatchers are responsible for answering 9-1-1 emergency calls, answering non-emergency calls, and the radio dispatching of UAPD personnel to calls for service. The phone calls UAPD receives can vary from simple police reports to life-threatening situations. The Communications Section receives all phone calls on a state-of-the-art Next Generation Emergency 911 system. Dispatchers have the capability to transfer misdirected 911 calls to other 911 Centers within Pima County. Approximately 67,000 incoming and outgoing calls were routed through the UAPD Communication Center last year. Another important facet of the Communications Section is that Dispatchers receives alarms from buildings throughout
the campus. There are 4,500 alarm points in University buildings. These alarms include robbery, panic, burglary, and fire alarms. In addition to these alarms, the Communication Section also monitors fire alarm systems, which will immediately alert the Police Dispatchers of any fire alarms in a university-owned building.

Crime Prevention
The department's Crime Prevention unit provides the campus community with expertise in crime prevention techniques and safety practices. The unit, staffed by Sergeant Cindy Spasoff, Officer George Eppley, and Officer Ramon Moreno, will provide work and residential areas with a "Security Survey" to assess the area's security. The Crime Prevention function also coordinates various presentations on a wide range of topics ranging from alcohol and DUI to sexual assault, and personal and property security.

Evidence and Property
The Property and Evidence Section is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband. The Evidence Technicians (Erica Doe, Nicole Riesgo, and Mike Smith) are responsible for ensuring the integrity of evidence submitted and must coordinate its release when it must be exhibited during a trial. Depending on circumstances, the property may also be classified as "found" or "safekeeping". Each year UAPD logs and stores property found by community members and attempts to locate--and return found property to--the rightful owner. Property may also be taken for safekeeping by Department personnel if the owner cannot be contacted or is unavailable. If the property goes unclaimed for more than 60 days the owner, if known, is contacted via mail and asked to retrieve the property. If the owner fails to retrieve their property, it is turned over to The University Surplus Property Office. In order to properly account for the number and variety of items, Property & Evidence uses a bar-coding system. This system allows for the automated tracking of every piece of property that Property & Evidence obtains, regardless of its classification. The immediate access this system provides the timely return of found property, and reliable accounting for items of an evidentiary nature. The Property and Evidence staff is also responsible for overseeing fleet maintenance and rotation, quartermaster, and the disposal of all department obsolete equipment to surplus.

Information Technology
The division's IT section ensures the functionality of various department communications equipment and components. The team is composed of André De Leon and Melissa Crawforth. Together they are responsible for the constantly evolving tasks of desktop support, mobile communications, video and audio connectivity, inter-agency communications and software maintenance.
Public Information
Sergeant Cindy Spasoff is the primary University of Arizona Police Department P.I.O. (Public Information Officer). She is responsible for disseminating information to the public, particularly to the UA community. Any questions pertaining to campus safety may be directed to the Crime Prevention Office or if you are interested in scheduling a safety lecture, please call 520-621-4219.

Records
The Records Section consists of five members; Lori Winans, Sarah Gutierrez, Celia Soto, Lori Flores, and Sarah Elias. They are responsible for the indexing and filing of all police reports generated by UAPD employees. UAPD has recently joined forces with the Tucson Police Department records management system which provides automated databases for statistical reports.

Special Events
Melissa Valenzuela is the University of Arizona Police Department's Special Events Coordinator. Her responsibilities include working with UAPD command staff, University departments, and the Campus Use Committee to assess security needs, billing, and staffing for campus events. There are many campus events that require supplemental police and security support. These include sporting events, concerts, lectures, workshops, testing, parties, and other special events. The Special Events section is responsible for coordinating these events to staff them with police and security personnel. Pay for personnel working these events is based on their salary, compensation policies of the University of Arizona, and the UAPD. UAPD cannot guarantee the provisioning of police or security personnel for all special events.

Traffic
The University of Arizona Police Department is committed to traffic safety on the University of Arizona campus, adjacent streets, and planning boundaries. In order to accomplish this task, various methods of enforcement are employed. Perhaps the most visible is the use of motorcycle officers. Motorcycle officers are specifically tasked with enforcement of those moving violations that have the highest potential for creating safety issues. Enforcement is not only directed to vehicles but also to bicycles and pedestrians. Motorcycle officers are also responsible for the investigation of traffic collisions on campus streets and properties. Many times UAPD motor officers can be seen also investigating collisions on adjacent city streets. This collaborative effort with the City of Tucson Police Department helps promote safety and orderly traffic flow in and around the University. Our motor officers have attended specialized training that allows them to conduct more in-depth collision investigations including collision reconstruction. Each motor officer is equipped with the latest speed measuring devices including LIDAR (laser) equipment. Officers have no quota to meet and have discretion of issuing a citation, written warning or verbal warning for violations. UAPD also utilizes a speed measuring trailer from the
Governor's Office of Highway Safety (GOHS). This trailer is placed around campus to help educate the motoring public by showing drivers their speed. The trailer can also be utilized to conduct traffic counts that assist in analyzing campus street usage and identifying areas where speed violations occur. It isn’t uncommon to see the speed trailer accompanied by a motor officer enforcing speed limit laws. The University of Arizona Police Department practices strict enforcement concerning DUI. UAPD has and continues to participate in deployments targeting alcohol enforcement and participates with the Southern Arizona DUI Task Force.

Training
The UAPD Training Unit, headed by Sgt. Alejandro Garcia, oversees the training of all UAPD employees and is responsible for the yearly continuing training and certification of police officers from the moment of hire and throughout the officer’s employment at UAPD. The Training Unit works with the Arizona Peace Officer Standards and Training Board (AZ POST) to ensure officer certifications remain current. This is accomplished through ongoing training in such areas as legal updates, search and seizure, firearms, TASER, driving, defensive tactics, less lethal munitions, and impact weapons. The Training Unit is also involved with the initial certification process for recruit police officers. The Training Unit serves as the departmental liaison for recruits as they attend the Southern Arizona Law Enforcement Training Center's (SALET) 17-week Basic Peace Officer Academy. Following the academy, the Training Unit coordinates post-basic training for the new officers and monitors the Field Training Phase that the new officers must complete before they are released to operate in a solo capacity.

K9
The University of Arizona Police Department currently has 1 active service K-9. The dog, Toby, and his respective handler are certified in explosive ordinance detection. In addition to assisting UAPD officers, the K-9 unit assists outside agencies such as Tucson Police, the Department of Public Safety, Pima County Counter Narcotics Alliance (CNA), U.S. Customs, and the DEA. The UAPD K-9 handler holds public demonstrations and has competed in various competitions. The K-9 and handler are a member of The National Police Canine Association and The Arizona Law Enforcement Canine Association. Recently retired K9s' Bono (Oct. 2015) and Hunter (Jan. 2016), and Jessie (June 2016) are now living a relaxing "dog's life" with their handler's family.

Business Affairs
The Business Affairs division is responsible for the fiscally sound management of department funds, ensuring that funds are expended in compliance with university policy. The unit provides the department with budgeting, purchasing, travel, payroll, human resources, transcription service, and website maintenance. We provide monthly financial statements to each of the division chiefs to aid in the management of their perspective
units and make modifications to their line budgeting as necessary. We provide assistance in acquiring vendors and pricing and follow equipment and supplies from ordering to receiving and payment. The in-house Human Resources section is a valuable resource to employees and plays an active role in recruitment through retirement. Our HR representative serves as the officer's Public Safety Retirement Board coordinator and Board Secretary. Our program coordinator works closely with the Investigations unit, providing the transcription of all witness statements and other documents for submittal to court. Additionally, she serves as a department website administrator. The Business Affairs unit works together with all areas within the department and maintains cooperative, interactive relationships with university departments to provide responsive, cost-effective and efficient services.

![Image of police officers with a mascot]

**Crime Statistics**

The University of Arizona Police Department believes a community that is well informed about the nature of its crimes is a safety conscious community. Not only is it the community's right to know, but it is also to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious or unusual activities.
Crime does not recognize the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, but not in the same proportions. The reported campus crimes are much lower than the crimes reported in the City of Tucson. The majority of crimes on campus are property crimes such as theft and burglary. Most are crimes of opportunity that in many cases can be prevented through simple measures.

The University of Arizona encourages the reporting of all crimes. Without these reports, crime trends and problem areas on campus cannot be identified. Victims and witnesses are encouraged to accurately and promptly report of all crimes to UAPD. Crimes can be reported 24 hours a day by calling 9-1-1, or (520) 621-UAPD (8273) for non-emergencies, or coming to the UAPD station at 1852 E First St.

In October of each year, UAPD is required to submit to the United States Department of Education certain campus crime statistics that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the previous year’s crime statistics as required by the Clery Act and those of the two preceding years for comparison. The report is published and distributed to all staff, students, and prospective students. The Campus Crime and Security Report is available on the UAPD web site at: http://uapd.arizona.edu

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2019 Department Goals

- Promote a safe, healthy and inclusive environment.

- Work with the UA Department of Title IX, Equity and Inclusion to provide information and resources and support to enhance the UA's commitment to safety and security.

- Continue to seek opportunities to collaborate with the university community, as well as our local and national partners.

- Collaborate with other higher education institutions and PAC-12 universities to improve responses towards security issues on a higher education campus.

- Enhance effective communication internally and externally to promote the mission and values of the UAPD and Division of Business Affairs.

- Forecast departmental and community needs and remain current with emerging technologies and relevant practices.

- Increase diversity within UAPD by recruiting, hiring and retaining well-qualified individuals committed to our values and mission.
2018 UAPD Employee Awards

The department annually recognizes members of our staff who have provided exceptional service to the department and the University. Members of the department nominate the recipients of these awards. Award Selections were made by a panel composed of members of the UA community. The award recipients of these awards for 2018 are:

**Officer of the Year**
Sgt Alan Nelson

**Civilian Employee of the Year**
Mike Smith

**Unit of the Year**
UAPD Communications
Alisa Aguilar, Shay Ash, Logan Lussier, Renee Castorena, William Chapman, Teasha Decaire, Matthew Fenton, Claudia Leon, Meghan McGhee, Emiliano Monreal, Carol Overpeck, Amanda Pankoke, Michelle Robinson, Nicole Stoermer, Christopher Stout, & Lori Winans
Use of Force

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use “that force that is reasonable and necessary” in conjunction with their duties. Under our policy, force is defined as “any type of physical force that is directed toward another.” This may include gentle physical restraint, the display or use less lethal weapons, or the display or use of firearms. Below is a breakdown of the forty-five (45) incidents in 2018 (Note that there may have had more than one technique used in a given incident, so the number exceeds 45).

- Empty Hand Control 38
- Personal Weapon Hand Strikes 2
- Firearm Handgun Directed 8
- TASER Directed 4
- TASER Deployed 1

The above uses of force were individually reviewed up to the office of the Chief of Police and all were found to be within policy and training. While there were no actual deployments of any projectiles, no shotgun/rifle incidents, I recommend keeping those options available to our officer, as they are more of a specialty as opposed to daily use.

The uses of force were in response to a variety of behaviors and situations officers encountered such as:

- High-Risk Stop 1
- Traffic Stop 5
- Alcohol Violations 4
- Assault Suspect 2
- Criminal Damage 2
- Bicycle Theft 3
- Welfare Check 7
- Burglary 1
- Domestic Violence 2
- Theft 4
- Suspicious Person 5
- Disorderly Conduct 7
- Narcotics 2
Out of the 45 use of force incidents, there were twelve (12) incidents involving minor injury to the officer and/or suspect, the injuries are broken down as follows:

- Officer Injuries 11
- Suspect Injuries 8

**Professional Standards**

The department is responsible for investigating all complaints that are made against the department or its employees during the calendar year 2018. One complaint was anonymous. The twelve total investigations were classified into the following categories:

- Citizen Complaints - 8
  - Assigned as a Supervisory Resolutions - 7
  - Assigned as a Professional Standards - 1
- Internal Complaints/Professional Standards - 4
- Serious Misconduct - 2
  (Subset of Professional Standards)
- Board of Inquiry - 0

The seven (7) Citizen Complaint Investigations conducted in 2018 were closed as follows:

- Exonerated 4
- Unfounded 2
- Sustained 1
- Not Sustained 0
- Mixed Findings* 0

*Mixed findings involve a single complaint having multiple allegations. Those allegations of the complaint may be classified in any one of the provided categories above.

Should you have any questions about this report please contact the Accreditation Manager, Paula Dorer at 520-626-5660.