April 2018

I am pleased to present the University of Arizona Police Department’s Annual Report for 2017. A university environment presents unique challenges to the traditional ideas of law enforcement. Although our duties and responsibilities are no different from those of any other law enforcement agency, the approach we take through our interaction with the community reflects what many departments aspire to achieve through “Community Oriented Policing.” We take pride in our community engagement and we want our community members to think of us as their “hometown police department.”

Our police officers are state certified and have the same law enforcement powers as any other police officers in Arizona. We have statewide police authority; however, our primary jurisdiction comprises the main university campus and the outlying university properties, including the Mount Graham International Observatory (MGIO) site near Safford, AZ. UAPD is proud of the excellent working relationships we share with our local, state and federal law enforcement partners.

UAPD is committed to ensuring excellence in our daily operations, as distinguished by our accreditation through both the Commission for Law Enforcement Accreditation, Inc. (CALEA) and the International Association of Campus Law Enforcement Agencies (IACLEA). Accreditation is a voluntary process, and one we have been committed to since 1993.

Our core values of integrity, professionalism, inclusion, collaboration, innovation and responsiveness are what we as a department believe in and strive to achieve every day.

We believe that to accomplish our mission “to promote a safe and secure community through professional law enforcement stewardship, education, engagement, and partnership” we must collaborate with all constituencies in the university community... We rely on input from our community members to let us know how we are doing and how we can better serve the University of Arizona.

It is an honor to serve as the Chief of Police at the University of Arizona, a public research university serving the diverse citizens of Arizona and beyond. I encourage you to visit our web site, http://www.uapd/arizona.edu, to view current crime statistics, the daily resume, and additional information about the police department.

I hope that this annual report will give you a brief insight to the activities of the UAPD, helping you understand our mission and providing you with information concerning our operations and personnel.

Sincerely,
Brian A. Seastone
Chief of Police
The UAPD Organizational Structure

The University of Arizona Police Department consists of three major divisions: Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief and Deputy Chief of Police, whereas an Assistant Chief or Civilian Manager is assigned to oversee each division. The UAPD Chief of Police reports to the University of Arizona Senior Vice President of Business Affairs and Chief Financial Officer.

Assignment of Command Personnel

Brian Seastone - Chief of Police
Keith Brittain - Deputy Chief of Police
Jason Brei - Assistant Chief - Field Operations Division
Robert Sommerfeld - Assistant Chief - Operations Support Division
Marlene Supco - Director, Finance & Administration Business Affairs Division

Divisional Responsibilities

Field Operations Division
The Field Operations Division is the most visible division within the University of Arizona Police Department providing patrol operations 24 hours a day. These services include providing the initial police response to 911 calls for service, and investigative follow-up. The Division consists of four (4) distinctive units: Uniformed Patrol, Investigations, Police Aides and Community Service Officers.

The Uniformed Patrol unit consists of six sergeant-led teams that patrol the campus 24 hours a day, seven days a week. Besides performing basic law enforcement duties for the campus community, patrol officers are responsible for a wide variety of other functions, which include responding to medical emergencies, public assists, and the support of large public events. Officers also patrol on bicycle within the University community, easily riding over 25 miles per shift. Bicycle units answer calls for police services and monitor pedestrian and bicycle laws. Officers on bike patrol are readily accessible to the public and have easier access to the interior of campus.is responsible for providing the community with 24/7 patrols of main campus and associated properties. The Unit is staffed by 30 Police Officers, assigned to various shifts.

The Investigations Unit consists of a Detective Sergeant, six (6) Detectives, and one (1) Criminal Analyst. Detectives provide a thorough analysis of reported crime and determine the necessary follow up for successful prosecution. Detectives have constant contact with adjoining police and victim-support agencies and the county attorney's office, sharing criminal information and trends. The Detective Sergeant also assigns and supervises officers conducting pre-employment background checks on every UAPD employee and oversees citizen's complaints lodged against officers and employees. One (1) Detective is
assigned to the FBI Joint Terrorism Task Force (JTTF) as a liaison for support anti-terrorism and criminal investigation support.

The Police Aide Unit consists of 15 Police Aides who assist Police Officers in patrolling campus and associated properties, locking and unlocking buildings, reporting crimes, and providing public security escorts for the campus community. In the execution of these duties, PA's report unusual and suspicious activity and other public hazards. Police aides may also assist police officers with crowd control, surveillance or traffic control at public events, and take police reports involving larceny, found/lost property, or other reports as assigned.

The Community Service Officer (CSO) Unit consists of five (5) uniformed university students that are employed by the police department, trained, and then deployed into field patrol on foot or bicycle. CSOs act as the eyes and ears for the police department. They provide assistance to the University community by responding to requests for escorts, public assists, and non-criminal alarms. They also assist officers by taking certain criminal reports such as bicycle thefts and other larcenies. Students may also assist in other facets of the department such as Property & Evidence, Special Events, Dispatching, Administration and Investigations.

**Operations Support Division**

The Operations Support Division includes the Communications Center, Crime Prevention, Public Information Officer, Property & Evidence, Records, Special Events, Traffic Enforcement, Canine and Training Units.

The Communications Section is responsible for the radio dispatching of UAPD personnel to calls for service. These calls can vary from simple police reports to life threatening situations. The Communications Section is also responsible for answering a state-of-the-art Emergency 9-1-1 system dedicated solely to the University of Arizona. In 2017 the Communications Center answered 57,656 inbound phone calls, of which 8,326 were 9-1-1 emergency calls. The Communication Center entered 35,337 calls for service, which led to 3,956 case reports. UAPD dispatchers also responded to 131 tips from the LiveSafe app in 2017. The Communications Center is supported by eleven (11) fulltime Dispatchers and three (3) Dispatch Supervisors. Dispatch is staffed 24/7. If you have an emergency on campus and dial 9-1-1 from a University maintained extension, your call will go directly into the UAPD Communications Center. Our non-emergency number is (520) 621-UAPD (8273).

The Crime Prevention Unit supports department operations in several capacities. This is accomplished through providing crime prevention techniques and assessments to members of the university community and greater Tucson area. This also includes community-oriented activities that promote UAPD and our focus on building stronger partnerships with the people we serve. Crime prevention is the responsibility of everyone
at UAPD. The department's Crime Prevention unit provides the campus community with an expertise on crime prevention techniques and safety practices. The unit consists of one (1) sergeant and two (2) officers. Throughout the year, various presentations are provided to the campus community on a wide variety of topics, including alcohol abuse, active shooter, DUI, sexual assault, personal safety, and property security. During 2017, the Unit conducted 231 activities supporting crime prevention and promoting UAPD. To schedule a presentation please call (520) 621-4219.

The Public Information Officer (PIO) is the face of the department in relaying information, news, and announcements to the university and external community. The PIO is a shared function assigned to the Crime Prevention Unit. During 2017, the PIO provided 458 postings and responses to media and public inquiries. Any questions pertaining to campus safety may be directed to the Crime Prevention Office.

The Property & Evidence section is responsible for control and oversight of all evidence and other property of the department. Three (3) Property & Evidence Technicians operate this area from Monday through Friday, 6:30 AM to 6:00 PM. In order to properly account for the number and variety of items, Property & Evidence uses a bar-coding system. This system allows for the automated tracking of every piece of property that Property & Evidence obtains, regardless of its classification. The immediate access this system provides supports the timely return of found property, and reliable accounting of evidentiary items. In 2017, Property & Evidence Technicians accounted for 4874 pieces of property either entered as evidence, found, placed in safekeeping, or confiscated as evidence. The Property & Evidence Technicians provide fingerprint services to members of the public on Tuesdays and Thursdays from 8:00 AM to 11:00 AM.

UAPD Records Section is responsible for the indexing and filing of all police reports generated by UAPD employees, with the exception of internal investigations, personnel, and other administrative reports. Records personnel provide copies of police reports to the courts, prosecutors, victims, insurance companies, the public, and other government organizations. In addition, Records personnel generate a number of reports in furtherance of the Uniform Crime Reporting (UCR) System and provide official crime statistics for the department. The Records Section is staffed Monday through Friday, 8:00 AM to 5:00 PM by four (4) full-time, and one (1) part-time records clerk.

The Special Events coordinator is responsible for coordinating events that require police department support, such as athletic events, concerts, ASUA Spring Fling, and other events. Providing safety and security for special events, such as large-scale sporting events requires a coordinated effort between UAPD and other public safety agencies and is a major function of this unit. A total of 368 events were coordinated by UAPD during 2017. If you require more information regarding scheduling of police or security services, please call the Special Events Coordinator at (520) 626-6728.

The Traffic Enforcement Unit is specifically tasked with enforcement of traffic laws that have the highest potential for creating safety issues. Enforcement is not only directed to vehicles but also to bicycles and pedestrians. The motorcycle unit is staffed by one (1) sergeant, one (1) corporal, and three (3) police officers. The Unit utilizes Honda motorcycles
to conduct patrols and traffic enforcement efforts on public roadways. The Unit’s officers are primarily responsible for the investigation of traffic collisions on public roadways and properties. In addition to enforcement duties, motorcycle officers also stress traffic education and safety through education programs such as the Campus Awareness through Traffic Safety (CATS) program. During 2017, the unit issued 1,591 civil traffic citations, 112 criminal traffic citations and 1001 written warnings. Periodically, officers audit campus to ensure proper signage and traffic flow patterns in order to promote traffic safety and awareness.

The Operations Support Division has two (2) canine units to support campus and community safety and enforcement operations. One canine is assigned to main campus and specializes in detecting explosives. The other canine is assigned to the Counter Narcotics Alliance (CNA), a narcotics task force that specializes in detecting narcotics. In addition to assisting UAPD operations, our K-9 units assist outside agencies such as Tucson Police, the Department of Public Safety, U.S. Customs, and the DEA. Each K-9 and handler is a member of The National Police Canine Association and The Arizona Law Enforcement Canine Association.

The UAPD Training Unit oversees the training of all UAPD employees and is responsible for the ensuring the completion of the yearly continuing training and certification of police officers from the moment of hire throughout the officer’s employment at UAPD. The Training Unit works with the Arizona Peace Officer Standards and Training Board (AZ POST) to ensure officer certifications remain current. The Training Unit serves as the departmental liaison for recruits as they attend the Southern Arizona Law Enforcement Training Center’s (SALET) 17-week Basic Peace Officer Academy. Following the academy, the Training Unit coordinates post-basic training for the new officers and monitors the Field Training Phase that the new officers must complete before they are released to operate in a solo capacity.

**Business Affairs Division**

The Business Affairs Division, under the direction of the Director, Finance and Administration, is responsible for the fiscally sound management of department funds, ensuring that funds are used in compliance with university policy. These responsibilities include budget, financial services encompassing all department operational activity, including payroll of UAPD and outside agency personnel, travel, auxiliary activity, human resources, and clerical support. The division works together with all areas within the department, and maintains cooperative, interactive relationships with university departments to provide responsive, cost effective and efficient services. The annual state and locally allocated budget for the department is approximately $7,102,689.

UAPD Recruitment is a unique process within the university and is tasked under our human resources duties. The process for employment of both certified and civilian staff is lengthy and in-depth. Our human resources representative monitors and guides potential
employees through the hiring process, which can take months to complete. In recruiting potential recruit or cadet candidates, we must comply with AZPOST rules and test candidates on specific criteria and require that they submit to various exams and physical testing. Since the percentage of candidates successfully completing the process is less than ideal, UAPD also relies on word of mouth recruitment by our officers to peer agency officers they would recommend. We also seek out high potential candidates such as veterans and newly retired officers. UAPD human resources work together with the Crime Prevention unit to do outreach at military bases, career fairs, and to specific groups that are underrepresented within our department. UAPD Twitter, Facebook, and the UAPD website are social media avenues used to communicate who we are and the work we do within the community. We also combine efforts with the University Human Resources department at various scheduled job fairs throughout the year.

2018 Departmental Goals

- Promote a safe, healthy and inclusive environment
- Seek opportunities to collaborate and partner with the broad university community, as well as our local and national partners
- Enhance effective communication internally and externally to promote the mission and values of the University of Arizona Police Department and Division of Business Affairs
- Foster a culture of leadership, innovation and accountability
- Forecast departmental and community needs and remain current with emerging technologies and relevant practices
- Continuously measure our progress in advancing priorities while remaining mindful of our impact on the community
- Seek opportunities to increase effectiveness while reducing costs and complexity
- Increase diversity within UAPD by recruiting, hiring and retaining well-qualified individuals committed to our values and mission
- Increase staffing in commissioned and community service ranks
Employee Awards and Recognition

The department annually recognizes members of our staff who have provided exceptional service to the department and the University. Members of the department nominate the recipients of these awards. Award Selections were made by a panel composed of members of the UA community. The award recipients of these awards for 2017 are:

**Officer of the Year**
Officer Lauren Connell

**Civilian Employee of the Year**
Gayle Burge, Special Assistant to the Chief of Police

**Unit of the Year**
Patrol Squad 5
Sergeant Andre Lyko
Corporal Sam Verbridge
Officer Randy Brown
Officer Donald Warden
Officer Richard Yrigoyen
Officer Aaron Bradley

**Community Service Award**
For their work with the Girl Scouts Camp Fury
Sergeant Cindy Spasoff
Detective Lindsey Kunz
Crime Statistics

Crime does not recognize the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, but not in the same proportions. The reported campus crimes are much lower than the crimes reported in the City of Tucson.

The majority of crimes on campus are property crimes such as theft and burglary. Most are crimes of opportunity that in many cases can be prevented through simple measures. The Department will accept "third-person reports" and follow-up on these cases whenever possible.

The University believes a community that is well informed about the nature of its crimes is a safety conscious community. Not only is it the community’s right to know the information included in this document, it is to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious or unusual activities.

In October of each year, UAPD is required to submit to the United States Department of Education certain campus crime statistics that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the previous year’s crime statistics as required by the Clery Act and those of the two preceding years for comparison. The report is published and distributed to all staff, students, and prospective students. The Campus Crime and Security Report is available on the UAPD web site at: http://uapd.arizona.edu

Use of Force

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use “that force that is reasonable and necessary” in conjunction with their duties. Under our policy, force is defined as “any type of physical force that is directed toward another.” This may include gentle physical restraint, the display or use less lethal weapons, or the display or use of firearms. Below is a breakdown of those incidents in 2017.

- Empty Hand Control 31
- Personal Weapon Hand Strikes 3
- Firearm Handgun Directed 16
- Firearm Rifle Directed 1
- Firearm Shotgun Directed 0
- TASER Directed 3
- TASER Deployed 0
- Impact Weapon Strike 0
- Impact Weapon Leverage 0
- Super Sock Less Lethal 0
The above uses of force were individually reviewed up to the office of the Chief of Police and all but one of were found to be within policy and training. The out of policy use of force involved an incident where an officer drew and displayed a handgun and Taser without adequate justification, as well as lack of justification to pursue the subject "run" with a drawn handgun and Taser. The Officer was provided remedial training and a policy review was required.

The uses of force were in response to a variety of behaviors and situations officers encountered such as:

- High-Risk Stop  5
- Traffic Stop  5
- Alcohol Violations  5
- Assault Suspect  4
- Trespass  4
- Bicycle Theft  4
- Welfare Check  3
- Warrants Arrests  3
- Burglary  3
- Vehicle Burglary  3
- Domestic Violence  2
- Theft  1
- Suspicious Person  1
- Arson Suspect  1

Out of the 44 use of force incidents, there were 11 (eleven) incidents involving minor injury to the officer and/or suspect, the injuries are broken down as follows:

- Officer Injuries  4
- Suspect Injuries  9

Minor injuries were reported as bruises, small abrasions, to suspects. Officer injuries include a sprained thumb and a serious knee injury while attempting to restrain combative suspects.
Professional Standards

The department is responsible for investigating all complaints that are made against the department or its employees during calendar year 2017. No complaints were anonymous. The twenty-one total investigations were classified into the following categories:

- Citizen Complaints - 4
  - Assigned as a Supervisory Resolutions - 3
  - Assigned as a Professional Standards - 1
- Internal Complaints/Professional Standards - 3
- Serious Misconduct - 2
  (Subset of Professional Standards)
- Board of Inquiry* - 4

* The Boards of Inquiry were convened internally to gather and evaluate all pertinent circumstances surrounding multiple vehicle accidents and one failure to properly search an arrestee.

The four (4) Citizen Complaint Investigations conducted in 2017 were closed as follows:

- Exonerated - 2
- Unfounded - 0
- Sustained - 1
- Not Sustained - 1
- Mixed Findings** - 0

**Mixed findings involve a single complaint having multiple allegations. Those allegations of the complaint may be classified in any one of the provided categories above. For this year, the mixed findings involved zero* (0) sustained elements.

Should you have any questions about this report please contact the Accreditation Manager, Paula Dorer at 520-626-5660.