April 2016

I am pleased to present the University of Arizona Police Department’s Annual Report for 2015. As we know, a university environment presents unique challenges to the traditional ideas of law enforcement. Although our duties and responsibilities are no different from those of any other law enforcement agency, the approach we take through our interaction with the community reflects what many departments aspire to achieve through “Community Oriented Policing.” We take pride in our community engagement and we want our community members to think of us as their “hometown police department.”

The University of Arizona Police Department (UAPD) is distinguished by its accreditation through both the Commission for Law Enforcement Accreditation, Inc. (CALEA) and the International Association of Campus Law Enforcement Agencies (IACLEA). Accreditation is a voluntary process, and one we have been committed to since 1993.

All of our police officers are state certified and have the same law enforcement powers as any other police officers in Arizona. Our primary jurisdiction comprises the main university campus and the outlying university properties, including the Mount Graham International Observatory (MGIO) site near Safford, AZ. Through established agreements, we also act as needed to assist other law enforcement agencies in the areas adjacent to our primary jurisdiction.

We believe that to accomplish our mission of "providing a secure atmosphere conducive to the education, research, employment, and daily community lifestyles of the institution," we must collaborate with all constituencies in the university community. Crime prevention and education is a community-wide effort. We rely on input from our community members to let us know how we are doing and how we can better serve the University of Arizona.

Our core values of professionalism, integrity, commitment, and accountability are what we as a department believe in and strive to achieve every day. All UAPD members are committed to working with the university community to accomplish our mission through education, involvement, and innovation.

I am honored to be the Chief of Police at the University of Arizona, a public research university serving the diverse citizens of Arizona and beyond. I encourage you to visit our web site, http://www.uapd/arizona.edu, to view current crime statistics, the daily resume, and additional information about the police department.

I hope that this annual report will give you a brief insight to the activities of the UAPD, helping you understand our mission and providing you with information concerning our operations and personnel.

Sincerely,

Brian A. Seastone. Chief of Police
The University of Arizona Police Department
Mission Statement

The Mission of the University of Arizona Police Department is to provide a secure atmosphere conducive to the education, research, employment and daily lifestyles of the University Community; deliver high-quality, efficient, professional and consistent services to all University of Arizona students, faculty, staff and visitors; and proactively build and strengthen community partnerships and engage the community through education and awareness to reduce crime.

Department Vision Statement

“To advance the safety and success of the University through professionalism, integrity, and collaboration.”

Department Values

With the understanding that the challenges of law enforcement must always be met within the framework of common sense, The University of Arizona Police Department has identified the following four core values that are basis for the operation of our organization. Members of The University of Arizona Police Department value:

Accountability
Commitment
Integrity
Professionalism
The UAPD Organizational Structure

The University of Arizona Police Department consists of three major divisions: Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief and Assistant Chief of Police, whereas a Police Commander or Civilian Manager is assigned to oversee each division. The UAPD Chief of Police reports to the University of Arizona Senior Vice President of Business Affairs and Chief Financial Officer.

Assignment of Command Personnel

Brian Seastone, Chief of Police  
Keith Brittain, Assistant Chief of Police  
Robert Sommerfeld, Commander Field Operations Division  
Jason Brei, Commander Operations Support Division  
Marlene Supco, Director, Finance & Administration Business Affairs Division

Divisional Responsibilities

Field Operations Division

The Field Operations Division is responsible for uniformed patrol and investigative functions of the department. The Division consists of three (3) distinctive units: Patrol, Investigations, and Mount Graham International Observatory (MGIO).

The Patrol Unit is responsible for providing the community with 24/7 patrols of main campus and associated properties and is staffed by 65 Police Officers, 15 Police Aides, and 2 Community Service Officers assigned to various shifts. Uniformed patrol is the most publically visible unit within the department with assigned personnel responding to requests for service. Uniformed Police Aides assist Police Officers in patrolling campus and associated properties, locking and unlocking buildings, reporting crimes, conducting minor misdemeanor investigations and police reports and provide public security escorts. Uniformed student employees known as Community Service Officers (CSOs) are responsible for assisting Police Officers and Police Aides. UAPD responded to 33,513 events for service during 2015.
The Investigations Unit consists of a Detective Sergeant, five (5) Detectives and one (1) Criminal Analyst who are responsible for conducting in-depth investigations, background investigations, terrorism liaison functions and dignitary protection.

The MGIO Unit is located approximately 120 miles northeast of Tucson in Safford, Arizona, and is composed of two (2) sergeants, one (1) corporal and one (1) police officer. The Unit sergeants are assigned a canine that is certified in areas of tracking, handler protection, and other patrol functions. This unit is responsible for providing law enforcement and other emergency services to the Mount Graham International Observatory, which is located on Mount Graham in the Pinaleño Mountain Range at an elevation of 10,700 feet. Officers assigned to the unit are often the initial law enforcement response for the rest of the mountain due to their availability. The Unit is periodically called upon to assist the Graham County Sheriff’s Department, the Arizona Department of Public Safety and the United States Forest Service to provide public safety support.

**Operations Support Division**

The Operations Support Division includes the Communications Center, Records, Crime Prevention Unit, Special Events Unit, Traffic Enforcement Unit, Training Unit, Canine Units, Property & Evidence, and Public Information Office.

The Communications Center is the “heart of the department,” as this is where calls for service are received and dispatched. In addition, the Communications section serves as the University’s 9-1-1 center, monitors alarms throughout the campus, and receives notification of alarm activations. The Communications Center responded 46,302 inbound phone calls in 2015, of which 7,019 were 9-1-1 calls. UAPD dispatchers also responded to 68 tips from the LiveSafe app between August 1st and December 31, 2015. The Communications Center is staffed by eleven (11) fulltime Dispatchers and three (3) Dispatch Supervisors. Dispatch is staffed 24/7.

Records personnel are responsible for the data entry, storage, and archives of all police reports generated by the department, with the exception of internal investigations, personnel, and other administrative reports. Records personnel provide copies of police reports to the courts, prosecutors, victims, insurance companies, the public and other government organizations. In addition, Records personnel generate a number of reports to the Uniform Crime Reporting (UCR) System in Washington, D.C. and provide official crime statistics to the department. The Records Section is staffed Monday through Friday during regular business hours by three (3) full-time, and one (1) part-time records clerk.
Crime prevention is the responsibility of everyone at UAPD. However, the Crime Prevention Unit exists to coordinate the department’s crime prevention efforts, provide specialized crime prevention services, and serve as the Public Information Officers for UAPD. This unit consists of one (1) sergeant and two (2) officers. Throughout the year, various presentations are provided to the campus community on a wide variety of topics, including alcohol abuse, DUI, sexual assault, and personal and property security.

The Special Events Unit is responsible for coordinating events on campus that require police department support, such as sporting events, ASUA Spring Fling, the student run carnival, and other events throughout campus. Providing safety and security for special events such as large-scale sporting events requires a coordinated effort between UAPD and local law enforcement agencies and is a major function of this unit. A full-time Office Specialist, Senior is responsible for coordinating requests for UAPD and other law enforcement personnel to work at special events. A total of 308 events were coordinated by UAPD during 2015.

The Traffic Enforcement Unit of the Division is responsible for the enforcement and education of traffic laws on university-maintained streets. It is staffed by one (1) sergeant, one (1) corporal, and four (4) police officers who utilize police motorcycles to conduct patrols and traffic enforcement efforts on campus streets and adjacent city streets. In addition to enforcement duties, motorcycle officers also stress traffic education and safety through their public contacts. Periodically, officers audit campus to ensure proper signage and traffic flow patterns in order to promote traffic safety and awareness.

The Training Unit Sergeant coordinates training of department personnel. Each year hundreds of hours of training are scheduled for department personnel, including civilians. Training for Police Officers consists of legal updates, firearms, defensive tactics, investigation techniques, active shooter response, first aid, bicycle training, Incident Command, driving and traffic investigation, and reconstruction, along with a variety of other specialty training.

Two canine units are assigned to the Operations Support Division. One canine is assigned to main campus and specializes in detecting explosives. The other unit is assigned to the Counter Narcotics Alliance (CNA), a narcotics task force that specializes in detecting narcotics. Both canine units provide extensive support to all aspects of the department, the University, and the Tucson community.
The Property & Evidence component of the Division consists of two (2) civilian personnel who are supervised by the Operations Support Coordinator, a civilian position. This area is responsible for control and oversight of all evidence and other property of the department. This area operates Monday through Friday, 0630-1700 hours. After-hour access is gained by call out of assigned personnel. Each week on Tuesday and Thursday from 0800-1100, the Property & Evidence Technicians provide fingerprint services to members of the public needing their fingerprints taken for a variety of reasons. In 2015, Property & Evidence Technicians accounted for 5,122 pieces of property either entered as evidence, found, placed in safekeeping, or confiscated.

Business Affairs Division

The Business Affairs Division is responsible for the administrative functions of the department, including budgeting, human resources, information technology, and clerical support.

The annual budget for the department is approximately $6,538,000 and is managed by the Chief of Police with support from the Finance Director and a staff of six (6).

Technology advances in the law enforcement community continue to impact how UAPD provides service to the community in calls for service, initial and follow up investigation, and records management. With the implementation of in-car computers, video systems, wireless data transfer, and communication capabilities, the need for system support is critical. Two System Support Analysts are assigned to support these needs by providing technical support, programming, updating, and maintenance of department computers and other data systems necessary for the provision of law enforcement services and overall management of departmental assets.

Over the years, UAPD has grown and added personnel throughout the department to meet the needs of the community. This has been a monumental task requiring the assistance of all personnel. The Human Resource function is tasked with coordinating all hiring processes for the department, being a liaison with main UA Human Resource function and AZ Public Safety Personnel Retirement System (PSPRS). Our HR representative also serves as the local board secretary for PSPRS.

Business Affairs processes and maintains all department personnel and medical files, as well as all financial transactions involving the department. Business Affairs works closely with other department divisions to monitor each division’s individual budgeted allocations and to ensure transactions are in compliance with university policy. Business Affairs works closely with other university departments as part of our daily tasks; working especially close with departments such as Risk Management, Payroll, Benefits, Financial Services, and Human Resources.
Departmental Goals

Effective long-range goals direct the department’s planning and budget preparations and provide guidance to all department personnel regarding the objectives that UAPD is working to accomplish. The following are examples of the goals the department has set for the next year and beyond.

**Goal**

1. Create a culture of leadership and innovation to achieve operational efficiencies, quality service and cost effectiveness.

2. Seek opportunities to collaborate and partner with the broad university community and our local and national partners.

3. Enhance effective communication internally and externally to promote our mission and values

4. Develop and mentor personnel to advance and lead the department now and in the future

5. Forecast needs and remain current to emerging technologies and relevant practices
Employee Awards and Recognition

The department annually recognizes members of our staff who have provided exceptional service to the department and the University. Members of the department nominate the recipients of these awards. Selection is made by a panel composed of members of the UA community. The award recipients of these awards for 2015 are:

**Officer of the Year** – Rene Hernandez

**Police Aide of the Year** – Sarah Elias

**Civilian Employee of the Year** – Sarah Gutierrez

**Student Employee of the Year** – Marilyn Ochoa

**Unit of the Year** – Firearms Instructor Team

Lt. Juan Alvarez  
Cpl. Micholjon Amado  
Sgt. Alex Garcia  
Sgt. Gerardo Garcia  
Sgt. Todd Kauffman  
Cpl. Ian Kelly  
Lt. Mario Leon  
Ofc. Lance Lines  
Ofc. Kyle Morrison  
Ofc. Jason Mueller  
Sgt. Alan Nelson  
Ofc. Sean Shields  
Ofc. Fernando Ugalde

**Life Saving Award**

Ofc. Joe Bermudez  
Ofc. David Lopez  
Ofc. Kyle Morrison

**Community Service Award**

Lt. David Caballero
Crime Statistics
Crimes Reported to UAPD 2015

Crime does not recognize the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, but not in the same proportions. The reported campus crimes are much lower than the crimes reported in the City of Tucson.

The majority of crimes on campus are property crimes such as theft and burglary. Most are crimes of opportunity that in many cases can be prevented through simple measures. The Department will accept "third-person reports" and follow-up on these cases whenever possible.

The University believes a community that is well informed about the nature of its crimes is a safety conscious community. Not only is it the community’s right to know the information included in this document, it is to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious or unusual activities.

In October of each year, UAPD is required to submit to the United States Department of Education certain campus crime statistics that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the previous year’s crime statistics as required by the Clery Act and those of the three preceding years for comparison. The report is published and distributed to all staff, students, and prospective students. The Campus Crime and Security Report is available on the UAPD web site at: http://uapd.arizona.edu

Use of Force

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use “that force that is reasonable and necessary” in conjunction with their duties. Under our policy, force is defined as “any type of physical force that is directed toward another.” This may include gentle physical restraint, the display or use less lethal weapons, or the display or use of firearms. Below is a breakdown of those incidents in 2015.

- Empty Hand Control 17
- Supplemental Restraint Device 2
- Empty Hand & Supplemental 2
- Firearm Directed 5
- Firearm Deployed 1*
- TASER Directed 1
- TASER Deployed 0
- Less Lethal, All 0
- PepperBall, All  
- Impact Weapon  
- Canine  

* Firearm deployed statistic was a result of a traffic collision with a deer. The deer received significant injuries and was subsequently dispatched by firearm for humane purposes. This statistic is not associated with a use of force upon the public.

**Professional Standards**

The department is responsible for investigating all complaints that are made against the department or its employees. The two most egregious professional standards investigations dealt with untruthfulness and failure to perform required duties, both of those employees are no longer with the department. UAPD experienced five (5) vehicular accidents resulting in Boards of Inquiry. No anonymous complaints were lodged in 2015.

The fifteen (15) total investigations were classified into the following categories:

- Citizen Complaints - 7
  - Assigned as a Supervisory Resolutions - 5
  - Assigned as a Professional Standards - 2
- Internal Professional Standards - 3
- Serious Misconduct - 0
- Board of Inquiry** - 5

** The Boards of Inquiry were convened internally to gather and evaluate all pertinent circumstances surrounding five vehicle accidents.

The seven (7) Citizen Complaint Investigations conducted in 2015 were closed as follows:

- Exonerated 1
- Unfounded 0
- Sustained 1
- Not Sustained 5
- Mixed Findings* 0

*Mixed findings involve a single complaint having multiple allegations. Those allegations of the complaint may be classified in any one of the provided categories above.

Should you have any questions about this report please contact the Accreditation Manager, Paula Dorer at 520-626-5660.