April 2017

I am pleased to present the University of Arizona Police Department’s Annual Report for 2016. As we know, a university environment presents unique challenges to the traditional ideas of law enforcement. Although our duties and responsibilities are no different from those of any other law enforcement agency, the approach we take through our interaction with the community reflects what many departments aspire to achieve through “Community Oriented Policing.” We take pride in our community engagement and we want our community members to think of us as their “hometown police department.”

The University of Arizona Police Department (UAPD) is distinguished by its accreditation through both the Commission for Law Enforcement Accreditation, Inc. (CALEA) and the International Association of Campus Law Enforcement Agencies (IACLEA). Accreditation is a voluntary process, and one we have been committed to since 1993.

All of our police officers are state certified and have the same law enforcement powers as any other police officers in Arizona. Our primary jurisdiction comprises the main university campus and the outlying university properties, including the Mount Graham International Observatory (MGIO) site near Safford, AZ. Through established agreements, we also act as needed to assist other law enforcement agencies in the areas adjacent to our primary jurisdiction.

We believe that to accomplish our mission of "providing a secure atmosphere conducive to the education, research, employment, and daily community lifestyles of the institution," we must collaborate with all constituencies in the university community. Crime prevention and education is a community-wide effort. We rely on input from our community members to let us know how we are doing and how we can better serve the University of Arizona.

Our core values of integrity, inclusion, collaboration, innovation, professionalism and responsiveness are what we as a department believe in and strive to achieve every day. All UAPD members are committed to working with the university community to accomplish our mission through education, involvement, and innovation.

I am honored to be the Chief of Police at the University of Arizona, a public research university serving the diverse citizens of Arizona and beyond. I encourage you to visit our web site, http://www.uapd/arizona.edu, to view current crime statistics, the daily resume, and additional information about the police department.

I hope that this annual report will give you a brief insight to the activities of the UAPD, helping you understand our mission and providing you with information concerning our operations and personnel.

Sincerely,
Brian A. Seastone. Chief of Police
The UAPD Organizational Structure

The University of Arizona Police Department consists of three major divisions: Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief and Deputy Chief of Police, whereas an Assistant Chief or Civilian Manager is assigned to oversee each division. The UAPD Chief of Police reports to the University of Arizona Senior Vice President of Business Affairs and Chief Financial Officer.

Assignment of Command Personnel

Brian Seastone - Chief of Police
Keith Brittain - Deputy Chief of Police
Robert Sommerfeld - Assistant Chief - Field Operations Division
Jason Brei - Assistant Chief - Operations Support Division
Marlene Supco - Director, Finance & Administration Business Affairs Division

Divisional Responsibilities

Field Operations Division

The Field Operations Division is responsible for uniformed patrol and investigative functions of the department. The Division consists of four (4) distinctive units: Uniformed Patrol, Investigations, Police Aides and Community Service Officers.

Uniformed Patrol is responsible for providing the community with 24/7 patrols of main campus and associated properties to include the Mount Graham International Observatory (MGIO) in Graham County. The Unit is staffed by 30 Police Officers, assigned to various shifts. Uniformed patrol is the most publicly visible unit within the department with assigned personnel responding to requests for service.

The Investigations Unit consists of a Detective Sergeant, six (6) Detectives, and one (1) Criminal Analyst who are responsible for conducting in-depth investigations, background investigations, and dignitary protection. One (1) Detective is assigned to the FBI Joint Terrorism Task Force (JTTF) as a liaison for support anti-terrorism and criminal investigation support.

The Police Aide Unit consists of 15 Police Aides who assist Police Officers in patrolling campus and associated properties, locking and unlocking buildings, reporting crimes, conducting minor misdemeanor
investigations and police reports and providing public security escorts for the campus community.

The Community Service Officer (CSO) Unit consists of four (4) uniformed student employees assigned to various shifts who assist the Uniformed Patrol and Police Aide Units.

UAPD responded to 34,326 events for service during 2016.

Operations Support Division

The Operations Support Division includes the Communications Center, Crime Prevention, Public Information Officer, Property & Evidence, Records, Special Events, Traffic Enforcement, Canine and Training Units.

The Communications Center is the “heart of the department.” The Communications section serves as the University’s 9-1-1 center, dispatches calls for service, monitors alarms throughout the campus, and receives notification of alarm activations. The Communications Center responded 50,448 inbound phone calls in 2016, of which 7678 were 9-1-1 calls. UAPD dispatchers also responded to 110 tips from the LiveSafe app in 2016. The Communications Center is staffed by thirteen (13) fulltime Dispatchers and three (3) Dispatch Supervisors. Dispatch is staffed 24/7.

Crime prevention is the responsibility of everyone at UAPD. Officers assigned to the Crime Prevention Unit coordinate the department’s community education efforts and provide specialized crime prevention services. This unit consists of one (1) sergeant and two (2) officers. Throughout the year, various presentations are provided to the campus community on a wide variety of topics, including alcohol abuse, DUI, sexual assault, personal safety, and property security.

The Public Information Officer (PIO) is the face of the department in relaying information, news, and announcements to the university and external community. The PIO is a shared function assigned to the Crime Prevention Unit.

The Property & Evidence section is responsible for control and oversight of all evidence and other property of the department. Three (3) Property & Evidence Technicians operate this area operates Monday through Friday, 6:30 AM to 6:00 PM hours. In 2016, Property & Evidence Technicians accounted for 4426 pieces of property either entered as evidence, found, placed in safekeeping, or confiscated. The Property & Evidence Technicians also provide fingerprint services to members of the public on Tuesdays and Thursdays from 8:00 AM to 11:00 AM.
UAPD Records personnel are responsible for the data entry, storage, and archives of all police reports generated by the department, with the exception of internal investigations, personnel, and other administrative reports. Records personnel provide copies of police reports to the courts, prosecutors, victims, insurance companies, the public, and other government organizations. In addition, Records personnel generate a number of reports in furtherance of the Uniform Crime Reporting (UCR) System in Washington, D.C. and provide official crime statistics for the department. The Records Section is staffed Monday through Friday during regular business hours by four (4) full-time, and one (1) part-time records clerk.

The Special Events coordinator is responsible for coordinating events on university property that require police department support, such as sporting events, the student run carnival ASUA Spring Fling,, and other events throughout campus. Providing safety and security for special events, such as large-scale sporting events requires a coordinated effort between UAPD and local law enforcement agencies and is a major function of this unit. A total of 288 events were coordinated by UAPD during 2016.

The Traffic Enforcement Unit is responsible for the enforcement and education of traffic laws on university-maintained streets. It is staffed by one (1) sergeant, one (1) corporal, and four (4) police officers who utilize police motorcycles to conduct patrols and traffic enforcement efforts on campus streets and adjacent city streets. In addition to enforcement duties, motorcycle officers also stress traffic education and safety through their public contacts. Periodically, officers audit campus to ensure proper signage and traffic flow patterns in order to promote traffic safety and awareness.

The Operations Support Division is assigned two canine units. One canine is assigned tomain campus and specializes in detecting explosives. The other unit is assigned to the Counter Narcotics Alliance (CNA), a narcotics task force that specializes in detecting narcotics. Both canine units provide extensive support to all aspects of the department, the University, and the Tucson community.

The Training Unit Sergeant coordinates the training of department personnel. Each year department personnel, including civilians participate in hundreds of hours of training. Training for Police Officers consists of legal updates, firearms, defensive tactics, investigation techniques, active shooter response, first aid, bicycle training, Incident Command, driving, traffic collision investigation, and accident reconstruction, along with a variety of other specialty training.

**Business Affairs Division**

The Business Affairs Division is under the direction of the Director, Finance and Administration and a staff of six. The administrative functions of the UAPD are the responsibility of the Business Affairs Division. These responsibilities include budget, financial services encompassing all department operational activity; including payroll of UAPD and outside agency personnel, travel, auxiliary activity, human resources, information technology, and clerical support. The annual state and locally allocated
budget for the department is approximately $6,724,371. Additionally, in FY16, Auxiliary enterprises had an operating budget of just over $700,000.

Division personnel work closely with other university departments as part of its daily tasks; working especially close with departments such as Financial Services Operations, Payroll, Benefits, Human Resources, and Risk Management. The Business Affairs division personnel process and maintain all department personnel and medical files, as well as all financial transactions involving the department. Business Affairs works closely with other intra-department divisions as we monitor each division's individual budgeted allocation to ensure transactions are in compliance with university policy.

UAPD Recruitment is a unique process within the university and is tasked under our human resources duties. The process for employment of both certified and civilian staff is lengthy and in-depth. Our human resources representative monitors and guides potential employees through the hiring process which can take months to complete. In recruiting potential recruit or cadet candidates, we must comply with AZPost rules and test candidates on specific criteria and require that they submit to various exams and physical testing. UAPD human resources work together with the Crime Prevention unit to do outreach to specific groups that are under-represented within our department. We also combine efforts with the University Human Resources department at various job fairs throughout the year.

Technology impacts how we operate and how we provide service to the community. The divisions’ two person IT unit must keep current and maintain operation of critical components such as our use of body worn and in car cameras, in car computers, video systems, wireless data transfer, and other (radio/cellular/tablet/email) communication capabilities. They also are responsible for the connectivity, maintenance, and updating of all computer hardware within the department.

**Departmental Goals**

- Promote a safe, healthy and inclusive environment
- Seek opportunities to collaborate and partner with the broad university community, as well as our local and national partners.
- Enhance effective communication internally and externally to promote the mission and values of the University of Arizona Police Department and Division of Business Affairs.
- Foster a culture of leadership, innovation and accountability.
- Forecast departmental and community needs and remain current with emerging technologies and relevant practices.
- Continuously measure our progress in advancing priorities while remaining mindful of our impact on the community.
- Seek opportunities to increase effectiveness while reducing costs and complexity
- Increase diversity within UAPD by recruiting, hiring and retaining well-qualified individuals committed to our values and mission.
Employee Awards and Recognition

The department annually recognizes members of our staff who have provided exceptional service to the department and the University. Members of the department nominate the recipients of these awards. Selection is made by a panel composed of members of the UA community. The award recipients of these awards for 2016 are:

**Officer of the Year**  
Officer Timothy Larkin

**Civilian Employee of the Year**  
Erica Doe, Property & Evidence Technician

**Unit of the Year – Communications**

- Alisa Aguilar  
- Teasha DeClaire  
- Matt Fenton  
- Meghan McGhee  
- Carissa Murrieta  
- Rene Ramirez  
- Nicole Stoermer  
- Katie Veatch

- Will Chapman  
- Shay Duffin  
- Claudia Leon  
- Emilio Monreal  
- Carol Overpeck  
- Michelle Robinson  
- Chris Stout  
- Lori Winans

**Life Saving Award**

Officer Jorge Carzares
Crime Statistics

Crime does not recognize the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, but not in the same proportions. The reported campus crimes are much lower than the crimes reported in the City of Tucson.

The majority of crimes on campus are property crimes such as theft and burglary. Most are crimes of opportunity that in many cases can be prevented through simple measures. The Department will accept "third-person reports" and follow-up on these cases whenever possible.

The University believes a community that is well informed about the nature of its crimes is a safety conscious community. Not only is it the community’s right to know the information included in this document, it is to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious or unusual activities.

In October of each year, UAPD is required to submit to the United States Department of Education certain campus crime statistics that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the previous year’s crime statistics as required by the Clery Act and those of the two preceding years for comparison. The report is published and distributed to all staff, students, and prospective students. The Campus Crime and Security Report is available on the UAPD web site at: http://uapd.arizona.edu

Use of Force

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use “that force that is reasonable and necessary” in conjunction with their duties. Under our policy, force is defined as “any type of physical force that is directed toward another.” This may include gentle physical restraint, the display or use less lethal weapons, or the display or use of firearms. Below is a breakdown of those incidents in 2016.

- Empty Hand Control: 23
- Supplemental Restraint Device: 1
- Empty Hand & Supplemental: 1
- Firearm Directed: 7
- Firearm Deployed: 0
- TASER Directed: 4
- TASER Deployed: 0
- Less Lethal, All: 0
• PepperBall, All o
• Impact Weapon o
• Canine o

* Firearm deployed statistic was a result of a traffic collision with a deer. The deer received significant injuries and was subsequently dispatched by firearm for humane purposes. This statistic is not associated with a use of force upon the public.

Professional Standards

The department is responsible for investigating all complaints that are made against the department or its employees during calendar year 2016. No complaints were anonymous. The twenty-one total investigations were classified into the following categories:

• Citizen Complaints - 15
  ▪ Assigned as a Supervisory Resolutions - 11
  ▪ Assigned as a Professional Standards - 4
• Internal Professional Standards - 4
• Serious Misconduct - 0
• Board of Inquiry* - 2

* The Boards of Inquiry were convened internally to gather and evaluate all pertinent circumstances surrounding two vehicle accidents.

The (15) Citizen Complaint Investigations conducted in 2016 were closed as follows:

• Exonerated 5
• Unfounded 5
• Sustained 0
• Not Sustained 3
• Mixed Findings** 2

**Mixed findings involve a single complaint having multiple allegations. Those allegations of the complaint may be classified in any one of the provided categories above. For this year, the mixed findings involved 2 sustained elements.

Should you have any questions about this report please contact the Accreditation Manager, Paula Dorer at 520-626-5660.